

**POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT
ARENA UNION ELEMENTARY SCHOOL DISTRICT
CERTIFICATED COUNSELOR SALARY SCHEDULE
2015-2016**

1.00

\$ 1.10

10% counselor factor

Step/Col	AB	AB+15	AB+30	AB+45	AB+60	AB+75	AB+90
1	\$ 42,380	\$ 42,380	\$ 48,031	\$ 49,472	\$ 50,957	\$ 52,485	\$ 54,059
2			\$ 48,992	\$ 50,461	\$ 51,975	\$ 53,535	\$ 55,141
3			\$ 49,972	\$ 51,471	\$ 53,015	\$ 54,606	\$ 56,243
4			\$ 50,971	\$ 52,501	\$ 54,074	\$ 55,698	\$ 57,369
5			\$ 51,991	\$ 53,550	\$ 55,157	\$ 56,811	\$ 58,516
6			\$ 53,031	\$ 54,621	\$ 56,260	\$ 57,948	\$ 59,686
7			\$ 54,091	\$ 55,713	\$ 57,384	\$ 59,106	\$ 60,879
8			\$ 55,172	\$ 56,828	\$ 58,533	\$ 60,289	\$ 62,097
9			\$ 56,275	\$ 57,965	\$ 59,703	\$ 61,494	\$ 63,339
10			\$ 57,401	\$ 59,123	\$ 60,898	\$ 62,724	\$ 64,606
11				\$ 60,306	\$ 62,115	\$ 63,979	\$ 65,899
12				\$ 61,512	\$ 63,357	\$ 65,259	\$ 67,217
13					\$ 64,624	\$ 66,564	\$ 68,560
14					\$ 65,917	\$ 67,895	\$ 69,932
15	Masters	\$ 1,000.00			\$ 67,235	\$ 69,252	\$ 71,330
16	Doctorate	\$ 2,000.00			\$ 68,580	\$ 70,638	\$ 72,757
17					\$ 69,952	\$ 72,051	\$ 74,212
18					\$ 71,350	\$ 73,492	\$ 75,696
19					\$ 72,777	\$ 74,961	\$ 77,210
20					\$ 74,233	\$ 76,461	\$ 78,754
21					\$ 75,718	\$ 77,990	\$ 80,329
22					\$ 77,233	\$ 79,549	\$ 81,935
23					\$ 78,777	\$ 81,141	\$ 83,574
24					\$ 80,352	\$ 82,763	\$ 85,247

Board Approved: 06-10-2015

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- An employee will only receive compensation for one advanced degree (Doctorate or Masters degree), not for multiple advanced degrees. Therefore, the maximum advanced degree stipend amount an individual employee is eligible to receive is \$2,000 (for a Doctorate degree).
- Position is 8 hours per day/190 days per year.