

Arena Union Elementary School District
NOTICE OF TERMS OF EMPLOYMENT

This employment is between Arena Union Elementary School District ("District") within Point Arena Schools, and Mr. Frederick Hansen ("Employee").

1. TERM OF EMPLOYMENT: Subject to ratification by the governing board, District employs Employee for the 2014 –2015 school year, commencing April 1, 2014 and terminating June 15, 2015. Employment shall be (*check one*) x (1.0 FTE) full-time // _____ (___ F.T.E.) part time.

***Notwithstanding the dates set forth in this Notice temporary and substitute certificated employees serve at the will of District and may be terminated at any time.**

2. SALARY: Employee's salary will be paid at the mutually negotiated salary of \$3,334.00 per month (gross pay) from April 1, 2015 through June 15, 2015. Employee's salary will be paid in 3 installments (\$3,334.00 per month) (gross pay) and is subject to proration if Employee works less than a full school year. Employee shall not receive salary for any period during which an appropriate credential is not on file with the County Superintendent.

3. CLASSIFICATION: Employee is classified as follows:

Section 44910 – Temporary: ROP Teacher not previously employed in regular program	Section 44920 – Temporary: Long-term based on the need for additional certificated employees because of leave or illness of another employee
Section 44915 – Probationary (ADA 250 or more)	Section 44929.21 or Section 44929.23 – Permanent:
Section 44929.23 – Probationary (ADA less than 250)	Section 44929.25 – Temporary: Adult School teacher teaching no more than 60% of the hours per week considered full time
Section 44917 – Substitute	Section 44986(b)(1) – Temporary: Replacement for permanent employee granted STRS disability allowance for up to 39 months
Section 44919 (a), (b), or (c) – Temporary: Up to first 3 school months of term for temporary class (4 mos. if special day or evening class for adults); athletic activities supervisor; or less than 20 days in case of emergency	x Section 24214 – Temporary: Retired Certificated Employee paid less than the STRS limit.

4. LAWS AND VENUE: This employment is made subject to the laws of California, applicable rules of the State Board of Education and of the Governing Board of the above-named School District affecting the terms and conditions of employment by Governing Boards of school districts and any applicable collective bargaining agreement in effect during the employment. Venue shall be in the Superior Court in and for the County of Mendocino and no other place.

5. CREDENTIAL: Employment is conditioned upon possession of the following valid credential(s), which are required by law for this employment and which must be on file in the Office of the County Superintendent of Schools prior to the first day of service. Multiple Subject Credential

6. OTHER SPECIAL TERMS, IF ANY: n/a.

7. NO OTHER EMPLOYMENT: Employment is further conditioned upon Employee not holding a valid contract of employment with the governing board of another school district or with a county office which in any way will conflict with his/her employment (Title 5, California Code of Regulations, Section 5500).

Arena Union Elementary School District (within Point Arena Schools)

By: Colleen Cross
Superintendent, Dr. Colleen Cross

Date: April 1, 2015

By: Frederick Hansen
Employee, Mr. Frederick Hansen

Date: 4-1-15