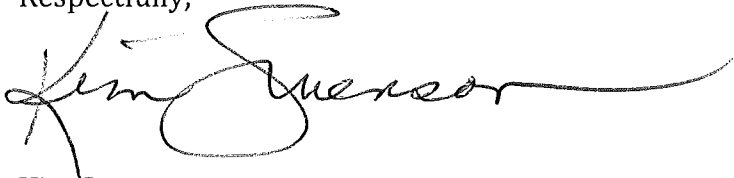


March 12, 2015

To whom it May Concern,

I am requesting to work 86% of full time employment for the 2015-2016 school year. At 61 I am requesting this leave in order to better serve the children. Currently I am at 86% teaching 2 primary PE classes and as Director of the KUDOS After School Program. Because the majority of my work assignment requires me to be outdoors, I am finding the overexposure to sun, wind and weather to be problematic to my eyes (pinguecula growth diagnosed will require surgery) and skin (pre-cancerous lesions) despite sunscreen, hat and sunglasses.

Respectfully,



Kim Swenson,

After School Director

1-2nd PE Teacher

