

**POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT
ARENA UNION ELEMENTARY SCHOOL DISTRICT
CERTIFICATED COUNSELOR SALARY SCHEDULE
2017-2018**

1.00

\$ 1.10

10% counselor factor

Step/Col	AB	AB+15	AB+30	AB+45	AB+60	AB+75	AB+90
1	\$ 43,228	\$ 43,228	\$ 48,992	\$ 50,461	\$ 51,976	\$ 53,535	\$ 55,140
2			\$ 49,971	\$ 51,470	\$ 53,015	\$ 54,606	\$ 56,244
3			\$ 50,972	\$ 52,500	\$ 54,075	\$ 55,698	\$ 57,368
4			\$ 51,990	\$ 53,551	\$ 55,156	\$ 56,812	\$ 58,516
5			\$ 53,031	\$ 54,621	\$ 56,260	\$ 57,947	\$ 59,686
6			\$ 54,091	\$ 55,714	\$ 57,385	\$ 59,107	\$ 60,879
7			\$ 55,173	\$ 56,827	\$ 58,532	\$ 60,289	\$ 62,097
8			\$ 56,276	\$ 57,964	\$ 59,704	\$ 61,495	\$ 63,339
9			\$ 57,401	\$ 59,124	\$ 60,897	\$ 62,724	\$ 64,606
10			\$ 58,549	\$ 60,306	\$ 62,116	\$ 63,979	\$ 65,898
11				\$ 61,512	\$ 63,358	\$ 65,258	\$ 67,217
12				\$ 62,742	\$ 64,624	\$ 66,564	\$ 68,561
13					\$ 65,917	\$ 67,895	\$ 69,931
14					\$ 67,235	\$ 69,253	\$ 71,330
15	Masters	\$ 1,000.00			\$ 68,580	\$ 70,637	\$ 72,757
16	Doctorate	\$ 2,000.00			\$ 69,951	\$ 72,051	\$ 74,212
17					\$ 71,351	\$ 73,492	\$ 75,696
18					\$ 72,777	\$ 74,962	\$ 77,209
19					\$ 74,232	\$ 76,460	\$ 78,754
20					\$ 75,718	\$ 77,990	\$ 80,329
21					\$ 77,232	\$ 79,550	\$ 81,936
22					\$ 78,777	\$ 81,140	\$ 83,574
23					\$ 80,352	\$ 82,764	\$ 85,246
24					\$ 81,959	\$ 84,418	\$ 86,952

Board Approved: 08/09/2017

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1500 or \$2500 total).
- Position is 8 hours per day/190 days per year.