

Point Arena Joint Union High School District
Arena Union Elementary School District
P.O. Box 87, Point Arena CA 95468
(707)882-2803 * Fax (707)882-2848

Brent Cushenbery, Superintendent
Catherine Chin, Fiscal Resources - Eloisa Oropeza, Human Resources

COMPROMISE AND RELEASE AGREEMENT

Parties

The parties to this Agreement are the Point Arena School District (“District”) and Julie Agrati (“Ms. Agrati”).

Purpose

The purpose of this Agreement is to memorialize the agreement between Ms. Agrati and the District in regards to overtime hours worked by Ms. Agrati during her employment with the District.

Terms

1. In consideration of the terms of this Agreement, the District shall compensate Ms. Agrati \$26.19 per hour for all hours worked as an After School Instructor for the District beginning on September 21, 2015 through June 30, 2016. If Ms. Agrati remains employed by the District as an After School Instructor beyond June 30, 2016, a new agreement stipulating the rate of pay will be written at that time and signed by both parties.

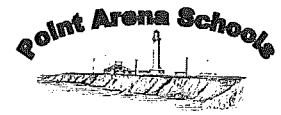
2. In consideration of the terms of this Agreement, Ms. Agrati shall release the District and all of its officers and employees, from any and all actions, suits, proceedings, claims, complaints, rights, demands, and any and every cause of action of any type or nature whatsoever, known or unknown, relating to overtime hours worked by Ms. Agrati during her employment with the District.

3. Ms. Agrati acknowledges and understands that the compensation she receives pursuant to this Agreement is intended to be the full and final amount of all overtime compensation owed to her from the District.

4. This Agreement and any attachments constitute the entire Agreement between the parties to it and supersede any prior or contemporaneous understanding or agreement with respect to overtime hours worked by Ms. Agrati during her employment with the District.

Board of Trustees

Leslie Bates – Cynthia Cione – Jim DeWilder – Bob Gardiner
Ron Miles – Vikki Robinson – Bob Shimon



5. This Agreement shall not be construed to set a precedent for any purpose.

6. This Agreement shall be deemed to have been drafted by both parties to the Agreement and no rule of construction shall be applied against either party as the drafter.

7. By her signature, Ms. Agrati acknowledges that she has been informed that she has up to 21 days to review this Agreement before signing it, and that she may revoke all parts of this Agreement within 7 days of signing it by returning all consideration tendered to her.

A handwritten signature in black ink, appearing to read "Brent Cushenbery", written over a horizontal line.

Brent Cushenbery
Superintendent

A handwritten signature in black ink, appearing to read "Julie Agrati", written over a horizontal line.

Julie Agrati

10-27-2015

Date

10/28/15

Date