

**POINT ARENA SCHOOLS
ADMINISTRATOR
SALARY SCHEDULES
2016-2017**

1.00

Experience	Salary	Merit 1	Merit 2	Merit 3	Merit 4	Merit 5	Merit 6	Merit 7
Step 1	\$ 82,140							
Step 2	\$ 84,941	\$ 87,047						
Step 3	\$ 87,749	\$ 89,855	\$ 91,961					
Step 4	\$ 90,557	\$ 92,663	\$ 94,769	\$ 96,875				
Step 5	\$ 93,365	\$ 95,472	\$ 97,577	\$ 99,683				
Step 6	\$ 96,173	\$ 98,279	\$ 100,385	\$ 101,618	\$ 102,865	\$ 104,112	\$ 105,359	\$ 106,605

Work year is 210 days.

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with a second Doctorate or Masters degree will receive a (+\$500) stipend.
- An employee will only receive compensation for up to two advanced degrees. Therefore, the maximum advanced degree stipend amount an individual employee is eligible to receive is \$2,500 (\$2,000 for a Doctorate degree + \$500 for the second Doctorate or Masters degree).

- The Salary Schedule will be automatically adjusted upward with the same percentage as the Arena Union Elementary or Point Arena High School Certificated Salary Schedule.

**POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT
ARENA UNION ELEMENTARY SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE**

1.00

2016-2017

184 Days

Step/Col	AB	AB+15	AB+30	AB+45	AB+60	AB+75	AB+90
1	\$ 38,528	\$ 38,528	\$ 43,665	\$ 44,975	\$ 46,324	\$ 47,714	\$ 49,144
2			\$ 44,538	\$ 45,874	\$ 47,250	\$ 48,668	\$ 50,128
3			\$ 45,429	\$ 46,792	\$ 48,195	\$ 49,642	\$ 51,130
4			\$ 46,337	\$ 47,728	\$ 49,159	\$ 50,634	\$ 52,153
5			\$ 47,264	\$ 48,682	\$ 50,142	\$ 51,646	\$ 53,196
6			\$ 48,210	\$ 49,656	\$ 51,145	\$ 52,680	\$ 54,260
7			\$ 49,174	\$ 50,648	\$ 52,168	\$ 53,733	\$ 55,345
8			\$ 50,156	\$ 51,662	\$ 53,212	\$ 54,808	\$ 56,452
9			\$ 51,159	\$ 52,695	\$ 54,275	\$ 55,904	\$ 57,581
10			\$ 52,183	\$ 53,749	\$ 55,362	\$ 57,022	\$ 58,733
11				\$ 54,823	\$ 56,469	\$ 58,163	\$ 59,908
12				\$ 55,920	\$ 57,597	\$ 59,326	\$ 61,106
13					\$ 58,749	\$ 60,513	\$ 62,327
14					\$ 59,925	\$ 61,722	\$ 63,574
15	Masters	\$ 1,000.00			\$ 61,123	\$ 62,957	\$ 64,846
16	Doctorate	\$ 2,000.00			\$ 62,345	\$ 64,216	\$ 66,143
17					\$ 63,592	\$ 65,501	\$ 67,466
18					\$ 64,864	\$ 66,811	\$ 68,814
19					\$ 66,161	\$ 68,146	\$ 70,191
20					\$ 67,485	\$ 69,510	\$ 71,595
21					\$ 68,835	\$ 70,900	\$ 73,026
22					\$ 70,211	\$ 72,318	\$ 74,487
23					\$ 71,615	\$ 73,765	\$ 75,976
24					\$ 73,047	\$ 75,239	\$ 77,497

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- An employee will only receive compensation for one advanced degree (Doctorate or Masters degree), not for multiple advanced degrees. Therefore, the maximum advanced degree stipend amount an individual employee is eligible to receive is \$2,000 (for a Doctorate degree).
- Certificated Salary Schedule now covers the Technology Coordinator, Teacher on Special Assignment. Position is 184 days.

**POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT
ARENA UNION ELEMENTARY SCHOOL DISTRICT
CERTIFICATED COUNSELOR SALARY SCHEDULE**

1.00

2016-2017

\$ 1.10

10% counselor factor

Step/Col	AB	AB+15	AB+30	AB+45	AB+60	AB+75	AB+90
1	\$ 42,380	\$ 42,380	\$ 48,031	\$ 49,472	\$ 50,957	\$ 52,485	\$ 54,059
2			\$ 48,992	\$ 50,461	\$ 51,975	\$ 53,535	\$ 55,141
3			\$ 49,972	\$ 51,471	\$ 53,015	\$ 54,606	\$ 56,243
4			\$ 50,971	\$ 52,501	\$ 54,074	\$ 55,698	\$ 57,369
5			\$ 51,991	\$ 53,550	\$ 55,157	\$ 56,811	\$ 58,516
6			\$ 53,031	\$ 54,621	\$ 56,260	\$ 57,948	\$ 59,686
7			\$ 54,091	\$ 55,713	\$ 57,384	\$ 59,106	\$ 60,879
8			\$ 55,172	\$ 56,828	\$ 58,533	\$ 60,289	\$ 62,097
9			\$ 56,275	\$ 57,965	\$ 59,703	\$ 61,494	\$ 63,339
10			\$ 57,401	\$ 59,123	\$ 60,898	\$ 62,724	\$ 64,606
11				\$ 60,306	\$ 62,115	\$ 63,979	\$ 65,899
12				\$ 61,512	\$ 63,357	\$ 65,259	\$ 67,217
13					\$ 64,624	\$ 66,564	\$ 68,560
14					\$ 65,917	\$ 67,895	\$ 69,932
15	Masters	\$ 1,000.00			\$ 67,235	\$ 69,252	\$ 71,330
16	Doctorate	\$ 2,000.00			\$ 68,580	\$ 70,638	\$ 72,757
17					\$ 69,952	\$ 72,051	\$ 74,212
18					\$ 71,350	\$ 73,492	\$ 75,696
19					\$ 72,777	\$ 74,961	\$ 77,210
20					\$ 74,233	\$ 76,461	\$ 78,754
21					\$ 75,718	\$ 77,990	\$ 80,329
22					\$ 77,233	\$ 79,549	\$ 81,935
23					\$ 78,777	\$ 81,141	\$ 83,574
24					\$ 80,352	\$ 82,763	\$ 85,247

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- An employee will only receive compensation for one advanced degree (Doctorate or Masters degree), not for multiple advanced degrees. Therefore, the maximum advanced degree stipend amount an individual employee is eligible to receive is \$2,000 (for a Doctorate degree).
- Position is 8 hours per day/190 days per year.

**POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT
ARENA UNION ELEMENTARY SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE**

**Teacher on Special Assignment - District Reading Program Coordinator
2016-2017**

1.00

\$ 1.1087

10.87% Reading Coordinator Factor

Step/Col	AB	AB+15	AB+30	AB+45	AB+60	AB+75	AB+90
1	\$ 42,716	\$ 42,716	\$ 48,411	\$ 49,863	\$ 51,360	\$ 52,900	\$ 54,487
2			\$ 49,379	\$ 50,860	\$ 52,386	\$ 53,958	\$ 55,577
3			\$ 50,367	\$ 51,878	\$ 53,434	\$ 55,038	\$ 56,688
4			\$ 51,374	\$ 52,916	\$ 54,502	\$ 56,138	\$ 57,823
5			\$ 52,402	\$ 53,974	\$ 55,593	\$ 57,260	\$ 58,979
6			\$ 53,450	\$ 55,053	\$ 56,705	\$ 58,406	\$ 60,158
7			\$ 54,519	\$ 56,154	\$ 57,838	\$ 59,574	\$ 61,361
8			\$ 55,609	\$ 57,277	\$ 58,996	\$ 60,766	\$ 62,588
9			\$ 56,721	\$ 58,423	\$ 60,175	\$ 61,980	\$ 63,840
10			\$ 57,855	\$ 59,591	\$ 61,379	\$ 63,220	\$ 65,117
11				\$ 60,783	\$ 62,607	\$ 64,485	\$ 66,420
12				\$ 61,999	\$ 63,858	\$ 65,775	\$ 67,748
13					\$ 65,135	\$ 67,090	\$ 69,102
14					\$ 66,438	\$ 68,432	\$ 70,485
15	Masters	\$ 1,000.00			\$ 67,767	\$ 69,800	\$ 71,894
16	Doctorate	\$ 2,000.00			\$ 69,122	\$ 71,197	\$ 73,333
17					\$ 70,505	\$ 72,621	\$ 74,799
18					\$ 71,914	\$ 74,073	\$ 76,294
19					\$ 73,353	\$ 75,554	\$ 77,821
20					\$ 74,821	\$ 77,066	\$ 79,377
21					\$ 76,317	\$ 78,607	\$ 80,964
22					\$ 77,843	\$ 80,178	\$ 82,583
23					\$ 79,400	\$ 81,783	\$ 84,235
24					\$ 80,987	\$ 83,418	\$ 85,921

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- An employee will only receive compensation for one advanced degree (Doctorate or Masters degree), not for multiple advanced degrees. Therefore, the maximum advanced degree stipend amount an individual employee is eligible to receive is \$2,000 (for a Doctorate degree).
- Position is 7.5 hours per day/204 days per year.

POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT

**CTE/ROP Employees
SALARY SCHEDULE
2016-2017**

Step/Col	1 CTE credential	2+ CTE credentials
1	\$ 38,946	\$ 40,894
2	\$ 40,894	\$ 42,938

5% between Steps 1 and 2

**POINT ARENA JOINT UNION HIGH SCHOOL
COACHES SALARY SCHEDULE
2016-2017**

1.000

STEP	Tier 1	Tier 2
1	\$ 2,312	\$ 1,734
2	\$ 2,381	\$ 1,786
3	\$ 2,452	\$ 1,839
4	\$ 2,526	\$ 1,895
5	\$ 2,602	\$ 1,951
6	\$ 2,680	\$ 2,010
7	\$ 2,760	\$ 2,070
8	\$ 2,843	\$ 2,132
9	\$ 2,928	\$ 2,196
10	\$ 3,016	\$ 2,262

EXPLANATION/NOTES:

Each Coach involved in playoffs, will receive a \$300 stipend for additional time/effort that is required. The Athletic Director is responsible for notifying the District Office.
Each Coach will receive payment as stated below:

Football/Volleyball/Soccer	November 10 (Lump Sum)
Basketball/Wrestling	February 10 and March 10 (2 payments)
Baseball/Softball/Tennis/Golf/Track	May 10 (Lump Sum)
Cheerleader Advisor	February 10 (Lump Sum)
Athletic Director	Monthly (10 equal payments)
Activities Director	Monthly (10 equal payments)

Tier 1 starts at 6.0% of Certificated Salary Schedule, column 1. Sports = Varsity Football, Basketball, Volleyball, Baseball

Tier 2 starts at 4.5% of Certificated Salary Schedule, column 1. Sports = JV programs, Wrestling, Soccer, Softball, Tennis, Golf, Track, Cross Country, Cheer

Note: Tier 2 Head JV Basketball and Volleyball coaches: when the team participates in 50% or more of scheduled games, the coach will receive an additional \$200 per season.

Assistant Varsity Football coach receives a flat stipend of \$1000 per season.

Note: Until Triathlon qualifies as a CIF sanctioned sport, the Triathlon coach will receive an extra duty stipend of \$500.

Step Increase is 3% per step

**ARENA UNION ELEMENTARY SCHOOL DISTRICT
PRE-SCHOOL SALARY SCHEDULE
2016-2017**

1.00

Step/Col	Associate Teacher	Teacher
1	\$ 23,037	\$ 23,728
2	\$ 23,498	\$ 24,203
3	\$ 23,969	\$ 24,686
4	\$ 24,448	\$ 25,181
5	\$ 24,936	\$ 25,685
6	\$ 25,435	\$ 26,198
7	\$ 25,944	\$ 26,722
8	\$ 26,461	\$ 27,256
9	\$ 26,992	\$ 27,802
10	\$ 27,533	\$ 28,358

Master Teacher	Site Supervisor	Program Director
\$ 36,315	\$ 37,405	\$ 38,528
\$ 37,042	\$ 38,153	\$ 39,298
\$ 37,783	\$ 38,916	\$ 40,083
\$ 38,538	\$ 39,694	\$ 40,885
\$ 39,309	\$ 40,488	\$ 41,703
\$ 40,095	\$ 41,298	\$ 42,537
\$ 40,897	\$ 42,124	\$ 43,388
\$ 41,715	\$ 42,966	\$ 44,255
\$ 42,549	\$ 43,826	\$ 45,141
\$ 43,400	\$ 44,702	\$ 46,043