
Point Arena Schools



Strategic Action Plan
2015-2018

Vision and Mission

We are committed to equipping all students for lifelong success in the 21st Century through rigorous academics, relevant activities and supportive relationships.

The mission of the Point Arena Schools is for staff, students, parents and community to work as partners to ensure that all students master grade level standards to become:

- Effective communicators and collaborators
- Respectful of self and others
- Independent life-long learners
- Creative critical thinkers and problem solvers
- Responsible, contributing members of society who graduate prepared for college and/or career

Core Beliefs and Values

- We believe a quality education is the foundation for unlimited opportunities after high school for all students
- We believe in a culture that is characterized by respectful communication and courteous treatment of all
- We believe students deserve a learning environment that is safe and supportive
- We believe in an environment that encourages intellectual curiosity and creative, critical thinking and problem solving
- We believe all students develop resilience and confidence through learning in an environment that provides high expectations and a healthy balance of challenge and support
- We believe that technology-enhanced learning encourages imagination, risk-taking and innovative thinking and helps prepare students to succeed in a global society
- We believe in life-long learning and continuous improvement
- We believe that the adults in our organization can make a significantly positive difference in the lives of our students
- We believe in our shared responsibility with parents to develop the whole child, including academic abilities and physical and emotional well-being
- We believe that the diversity in our community provides a rich experience for our students

Process

Board Workshop - identify areas of focus/expectations -
Sept 12

Superintendent crafts draft Strategic Action Plan to be
considered by Board of Trustees - Oct 14

Superintendent's objectives in carrying out Strategic Action Plan
are monitored through an Evaluation instrument to be
considered by the Board of Trustees - Nov 4

Board Action Calendar to communicate reportable actions
regarding Strategic Action Plan to be considered - Dec 9

Midyear study session scheduled Jan to evaluate and make
modifications to Strategic Action Plan - Jan 2016

State of the District Report - June 2016

Areas of Focus

- Academic Achievement/College and Career Ready
 - Student Health and Safety
- Fiscally Responsible Student Support
 - Technology Effectiveness
 - Community Outreach

Goal #1

Academic Achievement/College and Career Ready

Expectation: Point Arena Schools will prepare students to be ready to enroll in, and be successful in completing a course of study at Santa Rosa Junior College.

Year 1: PAS will introduce students to the benefits of enrolling in Santa Rosa JC as well as other higher ed opportunities. In order to ensure their future success at the JC level, PAS will develop a plan to improve student attendance, participation and success in academic work. Data will be kept on enrollment rates as well as successful completion of SRJC programs.

Year 2: PAS will expand student knowledge of career opportunities, evaluate successes and modify actions.

Year 3: PAS will expand our college and career awareness program to lower grades.

Goal #2

Student Health and Safety

Expectation: Point Arena Schools will reduce student use of alcohol/drugs by 50%

Year 1: PAS will analyze historic student survey results regarding use, provide education for all, monitor the drug testing procedures, and continue to survey student use both in and outside school. PAS will partner with Action Network in this endeavor.

Year 2: PAS will investigate and consider expansion to all extracurricular activities and administer testing to include other grade levels.

Year 3: PAS will implement incentives for voluntary testing for all students.

Goal #3

Fiscally Responsible Student Support

Expectation: Point Arena Schools will ensure that all allocations of resources result in improved student achievement.

Year 1: PAS will create efficiencies in the budgeting process by giving principals and site leadership teams opportunities to participate in building site budgets to improve alignment of budget priorities with student achievement.

Year 2: PAS will develop a process for program implementation and purchases so that resource allocations impact student achievement in the most efficient manner.

Year 3: PAS will evaluate, quantify and expand program successes.

Goal #4

Technology Effectiveness

Expectation: Point Arena Schools will utilize technology to improve academic successes through best practices.

Year 1: PAS will evaluate our schools and other schools who are enjoying success utilizing technology to improve student outcomes. This information will guide the development of a comprehensive technology action plan. Implementation of the plan will begin through a pilot program - Spring 2016.

Year 2: PAS will expand the pilot program where successes are noted, providing a trainer of trainers model to bring along additional classrooms.

Year 3: PAS will evaluate and modify technology plan as necessary.

Goal #5

Community Outreach

Expectation: Point Arena Schools will communicate regularly with the community to increase support of our schools and to enhance our image through transparency and informing others.

Year 1: PAS will develop and implement a communications plan, based on current data, to reach out to organizations, newspapers, realtors, etc.

Year 2: PAS will involve alumni and recent graduates by establishing a system to honor them, sharing their stories of success, to continue to create a connection with our community and provide motivation and models for our current students.

Year 3: PAS will evaluate and modify our communication plan and alumni efforts as necessary.