

November 18, 2015

To: Brent Cushenbery, Arena Union Elementary School District Superintendent
From: Wendy Brooks and Charlie Sittloh, Arena Union Teachers Organization Presidents

The Arena Union Teachers Organization (AUTO) hereby notifies the Arena Union Elementary School District (AUESD) of its intent to negotiate the following articles of the Collective Bargaining Agreement for the 2015-16 school year:

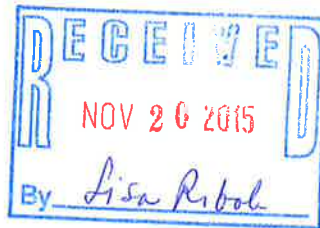
Article 22 – Compensation to provide for a fair and equitable wage in order to attract and retain high quality personnel.

We look forward to meeting to set dates for negotiations as soon as possible.

Sincerely,

A handwritten signature in blue ink, appearing to be 'Wendy Brooks and Charlie Sittloh', written over a faint, illegible background.

Wendy Brooks and Charlie Sittloh



3:45 p.m.

January 4, 2016

To: Brent Cushenbery, Arena Union Elementary School District Superintendent
From: Wendy Brooks and Charlie Sittloh, Arena Union Teachers Organization Presidents

The Arena Union Teachers Organization (AUTO) hereby notifies the Arena Union Elementary School District (AUESD) of its intent to negotiate the following articles for the successor contract to the Collective Bargaining Agreement for the 2016-17 school year:

Article 1 - Agreement to establish the basis and duration of the Agreement.

Article 3 - Definitions to set a standard of consistency of terms used in various Articles throughout the Agreement.

Article 9 – Grievance Procedure to better provide a mechanism for dealing amicably with disagreements regarding application of the Agreement.

Article 16 – Leaves to clarify and establish rules and regulations relating to the administration of leaves.

Article 17 – Class Size to provide for class size and/or case load maximums for unit members.

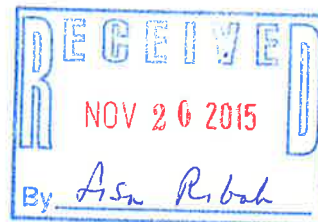
Article 22 – Compensation to provide for a fair and equitable wage in order to attract and retain high quality personnel.

We look forward to meeting to set dates for negotiations as soon as possible.

Sincerely,



Wendy Brooks and Charlie Sittloh



3:45 p.m.

Sunshine of the Arena Union School District

to AUTO

for the 2015-2016 school year

The "District" proposes to open and negotiate the following article:

Article 1 – The District has an interest in working with AUTO to mutually agree upon a successor agreement for the July 1, 2016 to June 30, 2019 period.



Brent Cushenbery, Superintendent



Date