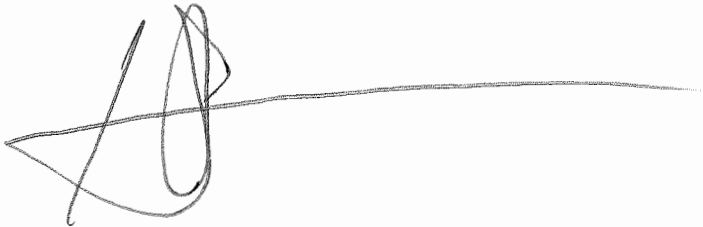


November 30, 2015

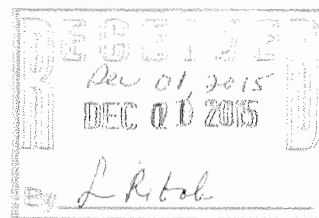
PAHSTA would like to have the following items SUNSHINED to be considered for negotiations with the District office;

1. Salary compensation to represent actual hourly wage.
2. Placement of MFA to salary schedule between Master's and Doctorate.
3. Payment for room change/moving.

In addition, and not to be considered a negotiating item, PAHSTA for clarity and convenience, would like to remove all Board references to California Ed Code and replaced with actual contractual and negotiated language.



Trevor Sanders  
PAHSTA President



Sunshine of the Point Arena High School District

To PAHSTA

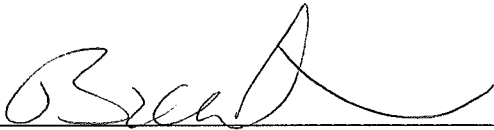
for the 2015-2016 school year

The "District" proposes to open and negotiate the following articles:

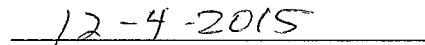
Article 1 – The District has an interest in working with PAHSTA to mutually agree upon a successor agreement for the July 1, 2016 to June 30, 2019 period.

Article 19 – The District has an interest in using the California State Mediation and Conciliation Service as the provider of choice for the level four grievance process to align with the other bargaining groups.

Article 20 – The District has an interest in recognizing advanced degrees and compensating those who attain them fairly according to the degree and contract, and to clarify any current misunderstanding.



Brent Cushenbery, Superintendent



Date