

**POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT
ARENA UNION ELEMENTARY SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
2016-2017 (with 2% raise - retro. to July 1, 2016)**

1.02

184 Days

Step/Col	AB	AB+15	AB+30	AB+45	AB+60	AB+75	AB+90
1	\$ 39,298	\$ 39,298	\$ 44,538	\$ 45,874	\$ 47,251	\$ 48,668	\$ 50,127
2			\$ 45,429	\$ 46,791	\$ 48,195	\$ 49,641	\$ 51,131
3			\$ 46,338	\$ 47,728	\$ 49,159	\$ 50,634	\$ 52,153
4			\$ 47,264	\$ 48,683	\$ 50,142	\$ 51,647	\$ 53,197
5			\$ 48,210	\$ 49,656	\$ 51,145	\$ 52,679	\$ 54,260
6			\$ 49,174	\$ 50,649	\$ 52,168	\$ 53,734	\$ 55,345
7			\$ 50,158	\$ 51,661	\$ 53,211	\$ 54,808	\$ 56,452
8			\$ 51,160	\$ 52,695	\$ 54,276	\$ 55,904	\$ 57,581
9			\$ 52,183	\$ 53,749	\$ 55,361	\$ 57,022	\$ 58,732
10			\$ 53,227	\$ 54,824	\$ 56,469	\$ 58,163	\$ 59,907
11				\$ 55,920	\$ 57,598	\$ 59,326	\$ 61,106
12				\$ 57,039	\$ 58,749	\$ 60,513	\$ 62,328
13					\$ 59,924	\$ 61,723	\$ 63,574
14					\$ 61,123	\$ 62,957	\$ 64,846
15	Masters	\$ 1,000.00			\$ 62,345	\$ 64,216	\$ 66,143
16	Doctorate	\$ 2,000.00			\$ 63,592	\$ 65,501	\$ 67,466
17					\$ 64,864	\$ 66,811	\$ 68,815
18					\$ 66,161	\$ 68,147	\$ 70,190
19					\$ 67,484	\$ 69,509	\$ 71,595
20					\$ 68,835	\$ 70,900	\$ 73,026
21					\$ 70,211	\$ 72,318	\$ 74,487
22					\$ 71,616	\$ 73,764	\$ 75,976
23					\$ 73,047	\$ 75,240	\$ 77,496
24					\$ 74,508	\$ 76,744	\$ 79,047

Board Approved: _____

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1500 or \$2500 total).
- Certificated Salary Schedule now covers the Technology Coordinator, Teacher on Special Assignment. Position is 184 days.

**POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT
ARENA UNION ELEMENTARY SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE**

**Teacher on Special Assignment - District Reading Program Coordinator
2016-2017 (with 2% raise - retro. to July 1, 2016)**

1.02

\$ 1.1087

10.87% Reading Coordinator Factor

Step/Col	AB	AB+15	AB+30	AB+45	AB+60	AB+75	AB+90
1	\$ 43,570	\$ 43,570	\$ 49,379	\$ 50,861	\$ 52,387	\$ 53,958	\$ 55,576
2			\$ 50,367	\$ 51,877	\$ 53,434	\$ 55,037	\$ 56,689
3			\$ 51,375	\$ 52,916	\$ 54,503	\$ 56,138	\$ 57,822
4			\$ 52,401	\$ 53,974	\$ 55,592	\$ 57,261	\$ 58,979
5			\$ 53,450	\$ 55,053	\$ 56,705	\$ 58,405	\$ 60,158
6			\$ 54,519	\$ 56,154	\$ 57,839	\$ 59,574	\$ 61,361
7			\$ 55,610	\$ 57,277	\$ 58,995	\$ 60,765	\$ 62,588
8			\$ 56,721	\$ 58,423	\$ 60,176	\$ 61,981	\$ 63,840
9			\$ 57,855	\$ 59,592	\$ 61,378	\$ 63,220	\$ 65,117
10			\$ 59,012	\$ 60,783	\$ 62,607	\$ 64,485	\$ 66,419
11				\$ 61,998	\$ 63,859	\$ 65,774	\$ 67,748
12				\$ 63,239	\$ 65,135	\$ 67,090	\$ 69,103
13					\$ 66,438	\$ 68,432	\$ 70,484
14					\$ 67,767	\$ 69,800	\$ 71,895
15	Masters	\$ 1,000.00			\$ 69,122	\$ 71,196	\$ 73,332
16	Doctorate	\$ 2,000.00			\$ 70,505	\$ 72,621	\$ 74,799
17					\$ 71,915	\$ 74,073	\$ 76,295
18					\$ 73,353	\$ 75,554	\$ 77,820
19					\$ 74,820	\$ 77,065	\$ 79,377
20					\$ 76,317	\$ 78,607	\$ 80,964
21					\$ 77,843	\$ 80,179	\$ 82,584
22					\$ 79,400	\$ 81,782	\$ 84,235
23					\$ 80,988	\$ 83,419	\$ 85,920
24					\$ 82,607	\$ 85,086	\$ 87,639

Board Approved: _____

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- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1500 or \$2500 total).
- Position is 7.5 hours per day/204 days per year.

**POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT
 CERTIFICATED COUNSELOR SALARY SCHEDULE
 2016-2017 (with 2% raise - retro. to July 1, 2016)**

1.02

\$ 1.10

10% counselor factor

Step/Col	AB	AB+15	AB+30	AB+45	AB+60	AB+75	AB+90
1	\$ 43,228	\$ 43,228	\$ 48,992	\$ 50,461	\$ 51,976	\$ 53,535	\$ 55,140
2			\$ 49,971	\$ 51,470	\$ 53,015	\$ 54,606	\$ 56,244
3			\$ 50,972	\$ 52,500	\$ 54,075	\$ 55,698	\$ 57,368
4			\$ 51,990	\$ 53,551	\$ 55,156	\$ 56,812	\$ 58,516
5			\$ 53,031	\$ 54,621	\$ 56,260	\$ 57,947	\$ 59,686
6			\$ 54,091	\$ 55,714	\$ 57,385	\$ 59,107	\$ 60,879
7			\$ 55,173	\$ 56,827	\$ 58,532	\$ 60,289	\$ 62,097
8			\$ 56,276	\$ 57,964	\$ 59,704	\$ 61,495	\$ 63,339
9			\$ 57,401	\$ 59,124	\$ 60,897	\$ 62,724	\$ 64,606
10			\$ 58,549	\$ 60,306	\$ 62,116	\$ 63,979	\$ 65,898
11				\$ 61,512	\$ 63,358	\$ 65,258	\$ 67,217
12				\$ 62,742	\$ 64,624	\$ 66,564	\$ 68,561
13					\$ 65,917	\$ 67,895	\$ 69,931
14					\$ 67,235	\$ 69,253	\$ 71,330
15	Masters	\$ 1,000.00			\$ 68,580	\$ 70,637	\$ 72,757
16	Doctorate	\$ 2,000.00			\$ 69,951	\$ 72,051	\$ 74,212
17					\$ 71,351	\$ 73,492	\$ 75,696
18					\$ 72,777	\$ 74,962	\$ 77,209
19					\$ 74,232	\$ 76,460	\$ 78,754
20					\$ 75,718	\$ 77,990	\$ 80,329
21					\$ 77,232	\$ 79,550	\$ 81,936
22					\$ 78,777	\$ 81,140	\$ 83,574
23					\$ 80,352	\$ 82,764	\$ 85,246
24					\$ 81,959	\$ 84,418	\$ 86,952

Board Approved: _____

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1500 or \$2500 total).
- Position is 8 hours per day/190 days per year.

**POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT
 CTE/ROP Employees
 SALARY SCHEDULE
 2016-2017 (with 2% raise - retro to July 1, 2016)**

1.02

Step/Col	1 CTE credential	2+ CTE credentials
1	\$ 39,725	\$ 41,712
2	\$ 41,712	\$ 43,797

Board Approved: _____

5% between Steps 1 and 2

**POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT
COACHES SALARY SCHEDULE
2016-2017 (with 2% raise - retro to July 1, 2016)**

STEP	Tier 1	Tier 2
1	\$ 2,358	\$ 1,768
2	\$ 2,429	\$ 1,821
3	\$ 2,501	\$ 1,876
4	\$ 2,577	\$ 1,932
5	\$ 2,654	\$ 1,990
6	\$ 2,733	\$ 2,050
7	\$ 2,815	\$ 2,112
8	\$ 2,900	\$ 2,175
9	\$ 2,987	\$ 2,240
10	\$ 3,077	\$ 2,307

EXPLANATION/NOTES:

Each Coach involved in playoffs, will receive a \$300 stipend for additional time/effort that is required.

The Athletic Director is responsible for notifying the District Office.

Each Coach will receive payment as stated below:

Football/Volleyball/Soccer	November 10 (Lump Sum)
Basketball/Wrestling	February 10 and March 10 (2 payments)
Baseball/Softball/Tennis/Golf/Track	May 10 (Lump Sum)
Cheerleader Advisor	February 10 (Lump Sum)
Athletic Director	Monthly (10 equal payments)
Activities Director	Monthly (10 equal payments)

Tier 1 starts at 6.0% of Certificated Salary Schedule, column I. Sports = Varsity Football, Basketball, Volleyball, Baseball

Tier 2 starts at 4.5% of Certificated Salary Schedule, column I. Sports = JV programs, Wrestling, Soccer, Softball, Tennis, Golf, Track, Cross Country, Cheer

Note: Tier 2 Head JV Basketball and Volleyball coaches: when the team participates in 50% or more of scheduled games, the coach will receive an additional \$200 per season.

Assistant Varsity Football coach receives a flat stipend of \$1000 per season.

Note: Until Triathlon qualifies as a CIF sanctioned sport, the Triathlon coach will receive an extra duty stipend of \$500.

Step Increase is 3% per step

Board approved: _____

**ARENA UNION ELEMENTARY SCHOOL DISTRICT
PRE-SCHOOL SALARY SCHEDULE
2016-2017 (with 2% raise - retro to July 1, 2016)**

1.02

Step/Col	Associate Teacher	Teacher
1	\$ 23,498	\$ 24,203
2	\$ 23,968	\$ 24,687
3	\$ 24,448	\$ 25,180
4	\$ 24,937	\$ 25,684
5	\$ 25,435	\$ 26,199
6	\$ 25,944	\$ 26,722
7	\$ 26,463	\$ 27,256
8	\$ 26,991	\$ 27,802
9	\$ 27,532	\$ 28,358
10	\$ 28,083	\$ 28,925

Master Teacher	Site Supervisor	Program Director
\$ 37,042	\$ 38,153	\$ 39,299
\$ 37,783	\$ 38,916	\$ 40,084
\$ 38,538	\$ 39,694	\$ 40,884
\$ 39,309	\$ 40,488	\$ 41,703
\$ 40,095	\$ 41,298	\$ 42,537
\$ 40,897	\$ 42,124	\$ 43,388
\$ 41,715	\$ 42,966	\$ 44,255
\$ 42,549	\$ 43,826	\$ 45,141
\$ 43,400	\$ 44,702	\$ 46,043
\$ 44,268	\$ 45,596	\$ 46,964

Board Approved: _____