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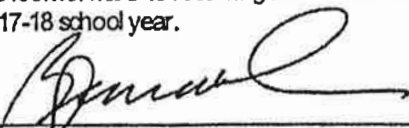
Initial Negotiation Proposal
For
CSEA South Coast #343

March 13, 2017

CSEA and its South Coast Chapter #343 would like to open on the following items for the first-year re-opener of the collective bargaining agreement effective July 1, 2016-June 30, 2019 as follows:

1. Article 5 (inclusive of salary schedule) – Pay & Allowance: CSEA wishes to negotiate fair & equitable compensation.
2. Article 7 – Insurance Coverage: CSEA wishes to negotiate fair & equitable District contribution toward the employee health and welfare package.
3. Article 19 – Discipline: CSEA wishes to propose comprehensive progressive discipline of permanent classified employees.
4. Article 22 – Miscellaneous Provisions: CSEA wishes to propose a comprehensive definition of the "me too" language.

We look forward to receiving the District's initial proposal and setting dates to begin negotiations for the 2017-18 school year.


Bernadette Maul, Chapter President


Holley Luia, CSEA Labor Relations Representative

