

**ARTICLE 22
MISCELLANEOUS PROVISIONS**

22.

22.1 CSEA is in agreement that the Board may adopt a Tobacco-Free Policy that prohibits the use of tobacco products anywhere, anytime, on District property and in District vehicles. CSEA will give input into District regulations and procedures regarding the policy.

22.2 MAINTENANCE OF BENEFITS

The board shall not reduce or eliminate any previously negotiated benefits which were enjoyed by unit members as of the effective date of this Agreement unless otherwise provided by the express terms of this Agreement.

22.3 ME TOO - Me too – positive.