

ORIGINAL

Tentative Agreement  
between the  
Arena Union Teachers Organization  
and the  
Arena Union Elementary School District

October 6, 2016



The parties hereby agree as follows:

1) For the 2016-17 school year, apply a 2% increase to each cell of the salary schedule retroactive to July 1, 2016.

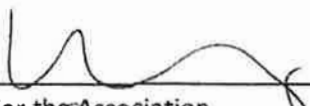
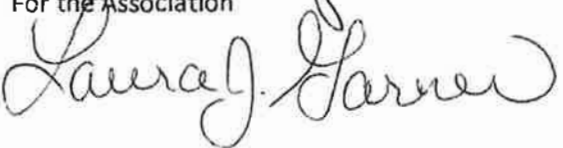
a) Additionally, Object Codes as delineated in the attached document currently add up to \$5,675,115; should those same Object Codes increase by 1% (\$56,000) as of P-1 (approximately Dec. 1, 2016), another 1% shall be applied retroactively to July 1, 2016.

b) Alternatively, should those same Object Codes increase by 2% (\$112,000) as of P-1 (approximately Dec. 1, 2016), an additional 1% shall be applied retroactively to July 1, 2016 and another 1% shall be applied as of January 1, 2017.

2) This tentative agreement along with all other previously signed agreements shall conclude negotiations for the 2016-17 school year.

  
\_\_\_\_\_  
For the District  


10-6-2016 B.C.  
date

  
\_\_\_\_\_  
For the Association  


10/6/16  
date

**2016-17 Property Tax (Objects 8021 - 8043) Budget Summary**

<b>AUESD</b>	<b>A 2016-17 (current est.)</b>	<b>B = A * 0.01 1% of current estimate</b>	<b>C = A + B 2016-17 (current est.) + 1%</b>
Object 8041 (Mendo)	1,299,336	12,993	1,312,330
Object 8042 (Mendo)	41,634	416	42,051
Object 8021 (Mendo)	12,365	124	12,489
Object 8022 (Mendo)	5,052	51	5,103
Object 8043 (Mendo)	-	-	-
Object 8041 (Sonoma)	1,066,962	10,670	1,077,631
Object 8042 (Sonoma)	36,030	360	36,391
Object 8021 (Sonoma)	4,572	46	4,618
Object 8022 (Sonoma)	3,264	33	3,297
<b>AUESD TOTAL:</b>	<b>2,469,217</b>	<b>24,692</b>	<b>2,493,909</b>

<b>PAJUHS</b>	<b>2016-17 (current est.)</b>	<b>1% of current estimate</b>	<b>2016-17 (current est.) + 1%</b>
Object 8041 (Mendo)	1,334,336	13,343	1,347,680
Object 8042 (Mendo)	43,336	433	43,769
Object 8021 (Mendo)	12,875	129	13,004
Object 8022 (Mendo)	5,259	53	5,312
Object 8043 (Mendo)	-	-	-
Object 8041 (Sonoma)	1,734,679	17,347	1,752,026
Object 8042 (Sonoma)	56,524	565	57,090
Object 8021 (Sonoma)	13,449	134	13,583
Object 8022 (Sonoma)	5,440	54	5,494
<b>PAJUHS TOTAL:</b>	<b>3,205,899</b>	<b>32,059</b>	<b>3,237,958</b>

**COMBINED TOTAL:                    5,675,115                    56,751                    5,731,867**