

May 4th, 2017

To: Brent Cushenbery, Point Arena Union High School District Superintendent
From: Kai Hamblin, Point Arena High School Teachers Association President

The Point Arena High School Teachers' Association (PAHSTA) hereby notifies the Point Arena Union High School District (PAUHSD) of its intent to bargain a successor agreement to the current Collective Bargaining Agreement. We wish to sunshine article as follows:

- Article 1: Agreement – status quo
- Article 2: Recognition – status quo
- Article 3: Negotiation Procedure – status quo
- Article 4: Miscellaneous Provisions – status quo
- Article 5: Maintenance of Benefits – status quo
- Article 6: Savings – in order to make sure that this section provides all right applicable for the Association.
- Article 7: Association Rights – in order to provide the best working conditions for employees and learning conditions for students.
- Article 8: Personnel Files – status quo
- Article 9: Work Days – to more clearly define working conditions for unit members.
- Article 10: Assignment – in order to provide the best possible opportunities for unit members due to reassignment or transfer, both voluntary and involuntary, and for vacancies or new position within the district.
- Article 11: Professional Teachers Day – to more clearly define working conditions for unit members.
- Article 12: Professional Development – status quo
- Article 13: Transfers – align with article 10 to ensure best opportunities for unit members
- Article 14: Course Revision/Development – status quo
- Article 15: Public Allegations – status quo
- Article 16: Leaves – to create a meaningful article providing for leave rights for unit members and the association.
- Article 17: Teacher Evaluation – in order to provide for useful evaluation of employees that allows them to maximize job performance.
- Article 18: Statutory Charges – status quo
- Article 19: Grievance Procedures – in order to add a mediation step and clean up language.
- Article 20: Salary – in order to provide the best working conditions for unit members and the association.
- Article 21: Counselor's Work Day/Year and Compensation – status quo
- Article 22: Health and Welfare Benefits – in order to provide quality care for employees.
- Article 23: Organizational Security – status quo

We reserve the right to open any and all articles, including new articles, until the completion of negotiations. We look forward to meeting to set dates for negotiations as soon as possible.

Sincerely,



Kai B. Hamblin