











determined by administration to have performed extra duty will receive an additional one-half (1/2) of their daily rate for the day. Any time students are sent home early, an employee may notify his/her immediate supervisor and leave if his/her residence is in the same area where the dismissed students live. On days when an employee is not able to get to work for the start of the work day, if conditions change by 11:00 AM on the impacted day, employees are expected to return to work. The district will contact employees via phone or One Call Now in this situation. If an employee chooses not to return to work, they will be charged personal leave for the hours missed. It is understood that the "hours missed" is the time missed after the start time established at the time of the phone call.

 8/25/16

Kai Hamblin, PAHSTA Negotiator / Date

 8-25-2016

Brent Cushenbery, Superintendent / Date

 8/25/16

Trevor Sanders, PAHSTA Negotiator / Date

 8/25/16

Bob Shimon, Board President / Date

 8-25-16

M. Vikki Robinson, Board President / Date