

Proposal for Successor Negotiations
July 1, 2022-June 30, 2025


From
California School Employees Association
Chapter #343 Arena Unit
Arena Elementary School
To
Arena Union Elementary School District

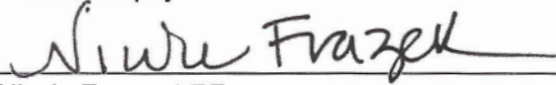
To: Superintendent Warren Galletti
FR: Bernadette Maul, Chapter President

RE:CSEA Negotiation Proposal for 2022-23

California School Employees Association and its Chapter #343 do hereby propose the following for re-openers:

- Salary: fair and equitable compensation.
- Salary Schedule Column Update
- Health and Welfare: We propose a raise to the cap
- Job Description Updates:
- Article 11.5 Posting Information: Update posting areas and advertisement to include other unfilled job positions not listed under Article 11 Transfers.
- Article 5.13.1 Placement upon Transfer: Amended language for transfer upon salary step placement with higher pay range.
- Article 5.13.2 Placement upon Transfer: Amend language for transfer upon salary step placement with same or a lower pay range.
- Article 7.3.1 Add retirement language for bargaining unit


Bernadette Maul
3/15/2022
Amended Date

Anissa Murphy

Nicole Frazer, LRR
3/15/2022
Date