

**POINT ARENA SCHOOLS**  
**CONFIDENTIAL MANAGEMENT - SALARY SCHEDULE**  
**2022-2023 - effective 7/1/2022 - plus 5.5% increase**

STEPS	HUMAN RESOURCES ANALYST	ACCOUNTING TECHNICIAN	DISTRICT SECRETARY
1	\$ 21.49	\$ 20.20	\$ 16.93
2	\$ 22.12	\$ 20.80	\$ 17.46
3	\$ 22.80	\$ 21.44	\$ 18.00
4	\$ 23.49	\$ 22.08	\$ 18.53
5	\$ 24.17	\$ 22.75	\$ 19.08
6	\$ 24.91	\$ 23.42	\$ 19.65
7	\$ 25.64	\$ 24.12	\$ 20.23
8	\$ 26.42	\$ 24.86	\$ 20.87
9	\$ 27.21	\$ 25.59	\$ 21.47
10	\$ 28.03	\$ 26.38	\$ 22.12
11	\$ 28.89	\$ 27.17	\$ 22.80
12	\$ 29.74	\$ 27.98	\$ 23.47
13	\$ 30.64	\$ 28.81	\$ 24.16
14	\$ 31.56	\$ 29.69	\$ 24.90
15	\$ 32.50	\$ 30.57	\$ 25.64
16	\$ 33.48	\$ 31.49	\$ 26.42
17	\$ 34.49	\$ 32.44	\$ 27.21
18	\$ 35.52	\$ 33.40	\$ 28.02
19	\$ 36.58	\$ 34.41	\$ 28.88
20	\$ 37.68	\$ 35.44	\$ 29.73
21	\$ 38.80	\$ 36.50	\$ 30.63
22	\$ 39.97	\$ 37.60	\$ 31.54
23	\$ 41.18	\$ 38.73	\$ 32.49
24	\$ 42.40	\$ 39.89	\$ 33.46

Board Adopted: XX/XX/XXXX

- 3% between Steps (1-24)
- The time base for each of the above salary values is hourly.

**POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT  
ARENA UNION ELEMENTARY SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULE  
2022-2023 - effective 7/1/2022 - plus 5.5% increase and other adjustments**

	A	B	C	D	E	F
	Food Service Cook I <u>Paraeducator:</u> Regular Ed.	Food Service Cook II Custodian Biling. Com/Sc. Liais. Library Media Tech. <u>N.A. Comm/Sch. Liais.</u> Paraeducator: Special Education I Health Tec. Assistant	Admin. Assistant I Campus Security <u>Instruction Specialist:</u> Construction <u>Paraeducator:</u> Special Ed. II (Mild/Mod.) ELD	Maintenance Bus Driver <u>Paraeducator:</u> Special Ed. III (Mod./Sev.) Special Ed. III (Transition)	Admin Assistant II	Mechanic/ Bus Driver
Step	Range					
1	15.00	15.32	16.08	16.88	17.72	20.38
2	15.02	15.78	16.56	17.39	18.26	20.99
3	15.48	16.26	17.06	17.90	18.81	21.63
4	15.94	16.74	17.57	18.45	19.37	22.26
5	16.42	17.24	18.09	19.00	19.94	22.95
6	16.91	17.76	18.64	19.58	20.55	23.63
7	17.42	18.29	19.20	20.16	21.17	24.34
8	17.95	18.84	19.77	20.77	21.80	25.07
9	18.48	19.40	20.37	21.38	22.45	25.83
10	19.03	19.99	20.97	22.03	23.13	26.60
11	19.60	20.59	21.61	22.69	23.81	27.40
12	20.19	21.21	22.25	23.37	24.54	28.21
13	20.79	21.84	22.91	24.06	25.27	29.05
14	21.43	22.49	23.61	24.78	26.03	29.93
15	22.06	23.17	24.32	25.53	26.81	30.84
16	22.72	23.86	25.05	26.30	27.62	31.76
17	23.41	24.58	25.81	27.09	28.43	32.71
18	24.11	25.32	26.58	27.89	29.30	33.69
19	24.83	26.08	27.38	28.74	30.18	34.70
20	25.58	26.86	28.19	29.59	31.08	35.74
21	26.34	27.67	29.03	30.49	32.02	36.81
22	27.13	28.50	29.91	31.41	32.98	37.93
23	27.95	29.35	30.82	32.35	33.97	39.06
24	28.79	30.23	31.74	33.32	34.99	40.23

Board Approved: XX/XX/XXXX

- The time base for each of the above salary values is hourly.
- Note: Not Compliant with NCLB.
- Professional Growth: \$75 increment per unit of study, 4 units per year. 60 Units Maximum.