

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
Summary Page

For submission to the governing board and the county superintendent of schools and in accordance with the public disclosure requirements of AB 1200 (Statutes of 1991, Chapter 1213), as revised by AB 2756 (Statutes of 2004), and G.C. 3547.5 (Statutes of 2004, Chapter 25)

Name of Bargaining Unit(s): 1) AUTO - Arena Union Teacher's Organization, 2) PAHSTA - Point Arena High School Teacher's Association, and 3) Unrepresented Certificated
 Certificated, Classified, Other: Certificated and Unrepresented

The proposed agreement covers the period beginning: July 1, 2021 and ending: June 30, 2024
 (date) (date)

The Governing Board will act upon this agreement on: August 18, 2021
 (date)

Copies of the board-approved budget revisions and board minutes must be submitted within 45 days. If the board-approved revisions are different from the proposed budget adjustments in Column 3 of the "Financial Impact of Proposed Agreement on Current Year General Fund" form, please provide a detailed report upon approval by the district's governing board.

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

| Compensation | Annual Cost Prior to Proposed Agreement FY 21-22 | Fiscal Impact of Proposed Agreement | | | | | |
|---|---|-------------------------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| | | Year 1 FY 21-22 | Increase/(Decrease) | Year 2 FY 22-23 | Increase/(Decrease) | Year 3 FY 23-24 | Increase/(Decrease) |
| 1 Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6.) | \$ 2,611,417 | \$ 99,244 | | \$ 172,192 | | \$ 224,878 | |
| | | | 3.8% | | 6.6% | | 8.6% |
| 2 Other Compensation - Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc. | \$ - | \$ - | | \$ - | | \$ - | |
| Description of other compensation | | | | | | | |
| 3 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. | \$ 606,737 | \$ 23,058 | | \$ 41,867 | | \$ 54,677 | |
| | | | 3.8% | | 6.9% | | 9.0% |
| 4 Health/Welfare Plans | \$ 539,284 | \$ 11,892 | | \$ 16,603 | | \$ 23,418 | |
| | | | 2.2% | | 3.1% | | 4.3% |
| 5 Total Compensation - Add Items 1 through 4 to equal 5 | \$ 3,757,438 | \$ 134,195 | | \$ 230,661 | | \$ 302,973 | |
| | | | 3.6% | | 6.1% | | 8.1% |
| 6 Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1. | \$ - | \$ - | | \$ - | | \$ - | |
| 7 Total Number of Represented Employees (Use FTEs if appropriate) | 38.13 | | | | | | |
| 8 Total Compensation Average Cost per Employee | \$ 98,545 | \$ 3,519 | | \$ 6,049 | | \$ 7,946 | |
| | | | 3.6% | | 6.14% | | 8.06% |
| 9 Cost of 1% after above compensation (salary and statutory benefits) | \$ 37,574 | \$ 1,342 | | \$ 2,307 | | \$ 3,030 | |
| | | | 3.6% | | 6.1% | | 8.1% |