

**Tentative Agreement
July 9, 2021**

1. Salary

-Effective July 1, 2021, even out the salary schedule with PAHSTA (equivalent to 0.97% increase) + 4.0% increase to the salary schedule.

-Effective July 1, 2022, a 3.0% increase to the salary schedule.

-Effective July 1, 2023, a 2.0% increase to the salary schedule.

2. Health/Welfare Benefits

-Effective July 1, 2021, increase the District annual contribution to health/welfare benefits cap by \$235 to \$16,240.00 for eligible unit members.

-Effective July 1, 2022, increase the District annual contribution to health/welfare benefits cap by \$235 to \$16,475.00.

-Effective July 1, 2023, increase the District annual contribution to health/welfare benefits cap by \$235 to \$16,710.00.

3. This and all other tentative agreements shall close negotiations for 2021-22, 2022-23, and 2023-24.

For AUTO:

Rebecca Willmott 7/19/21

For the District:

*Warren Faltich 7/9/2021
Dorell Dali 7/9/2021*