

TENTATIVE AGREEMENT

Between

Point Arena Schools District

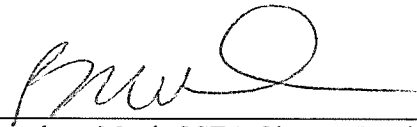
And

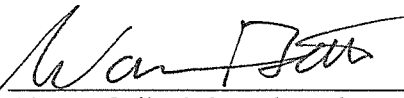
CSEA South Coast Chapter #343 for Arena Union Elementary School District

Point Arena Schools District (herein after District) and CSEA and its South Coast Chapter #343 (herein after CSEA) have met to negotiate terms for the 2023-24 school year and have agreed as follows.

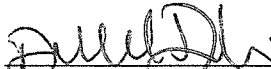
1. Effective July 1, 2023, a 4% increase to the classified salary schedule except for Step 1 Column 1 which will start at \$16.00 an hour.
2. Adjust the salary schedule removing Column A, A becomes current B, B becomes current C... and re-add a column between D and E effective July 1, 2023. All positions will be re-lettered to fit the new salary schedule. (see attached)
3. Effective July 1, 2023, increase the District contribution toward health/welfare benefits by \$235.00 to \$16,710.00 for eligible unit members.
4. This and all other tentative agreements shall close negotiations for 2023-2024.


Date Signed: 4-21-2023


Bernadette Maul, CSEA Chapter President


Warren Galletti, Superintendent


Anissa Murphy, CSEA


Dunnell Daleuski, District


Ann Sanchez, CSEA


Jasmyne Garlington, CSEA

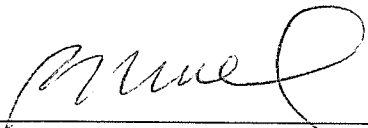

Nicole Frazer, LRR CSEA

TENTATIVE AGREEMENT
Between
Point Arena Schools District
And
CSEA South Coast Chapter #343 for Point Arena Union High School District

Point Arena Schools District (herein after District) and CSEA and its South Coast Chapter #343 (herein after CSEA) have met to negotiate terms for the 2023-24 school year and have agreed as follows.

1. Effective July 1, 2023, a 4% increase to the classified salary schedule except for Step 1 Column 1 which will start at \$16.00 an hour.
2. Adjust the salary schedule removing Column A, A becomes current B, B becomes current C... and re-add a column between D and E effective July 1, 2023. All positions will be re-lettered to fit the new salary schedule. (see attached)
3. Effective July 1, 2023, increase the District contribution toward health/welfare benefits by \$235.00 to \$16,710.00 for eligible unit members.
4. This and all other tentative agreements shall close negotiations for 2023-2024.

Date Signed: 4-21-2023




Bernadette Maul, CSEA Chapter President



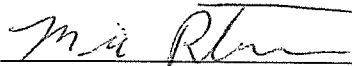
Warren Galletti, Superintendent



Monica Benedict, CSEA



Dunnell Daleuski, District



Mia Ritchie, CSEA



Nicole Frazer, LRR CSEA

**POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT
ARENA UNION ELEMENTARY SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2023-2024 (DRAFT) - column adjustments and +4%**

| | A | A | B | C | D | E | F |
|---------------|--------------------------|----------------------------|-----------------------------|--------------------|--------------------|-------------------------|-------|
| Food Service | Food Service Cook I | Food Service Cook II | Maintenance | Admin Assistant II | Admin Assistant II | Mechanic/ Bus Driver | |
| -Cook+ | Custodian | Campus Security | Bus Driver | Bus Driver | | | |
| Paraeducator: | Billing. Com/Sc. Liaison | Instruction Specialist: | Admin. Assistant I | | | | |
| -Regular Ed. | Library Media Tech. | Construction | Paraeducator: | | | | |
| | N.A. Comm/Sch. Liais. | Paraeducator: | Special Ed. III (Med./Sev.) | | | | |
| | Paraeducator: | Special Ed. II (Mild/Med.) | Special Ed. II (Transition) | | | | |
| | Regular Ed. | Special Education I | Special Education II | | | | |
| | Health Tec. Assistant | N.A. Comm/Sch. Liais. | | | | | |
| | | ELD | | | | | |
| Step | Range | | | | | | |
| 1 | 15.00 | 16.00 | 16.72 | 17.56 | 18.43 | 19.35 | 21.20 |
| 2 | 15.02 | 16.41 | 17.22 | 18.09 | 18.99 | 19.93 | 21.83 |
| 3 | 15.48 | 16.91 | 17.74 | 18.62 | 19.56 | 20.53 | 22.50 |
| 4 | 15.94 | 17.41 | 18.27 | 19.19 | 20.14 | 21.15 | 23.15 |
| 5 | 16.42 | 17.93 | 18.81 | 19.76 | 20.74 | 21.78 | 23.87 |
| 6 | 16.91 | 18.47 | 19.39 | 20.36 | 21.37 | 22.43 | 24.58 |
| 7 | 17.42 | 19.02 | 19.97 | 20.97 | 22.02 | 23.11 | 25.31 |
| 8 | 17.95 | 19.59 | 20.56 | 21.60 | 22.67 | 23.80 | 26.07 |
| 9 | 18.48 | 20.18 | 21.18 | 22.24 | 23.35 | 24.51 | 26.86 |
| 10 | 19.03 | 20.79 | 21.81 | 22.91 | 24.06 | 25.25 | 27.66 |
| 11 | 19.60 | 21.41 | 22.47 | 23.60 | 24.76 | 26.01 | 28.50 |
| 12 | 20.19 | 22.06 | 23.14 | 24.30 | 25.52 | 26.79 | 29.34 |
| 13 | 20.79 | 22.71 | 23.83 | 25.02 | 26.28 | 27.59 | 30.21 |
| 14 | 21.43 | 23.39 | 24.55 | 25.77 | 27.07 | 28.42 | 31.13 |
| 15 | 22.06 | 24.10 | 25.29 | 26.55 | 27.88 | 29.27 | 32.07 |
| 16 | 22.72 | 24.81 | 26.05 | 27.35 | 28.72 | 30.15 | 33.03 |
| 17 | 23.41 | 25.56 | 26.84 | 28.17 | 29.57 | 31.05 | 34.02 |
| 18 | 24.11 | 26.33 | 27.64 | 29.01 | 30.47 | 31.99 | 35.04 |
| 19 | 24.83 | 27.12 | 28.48 | 29.89 | 31.39 | 32.94 | 36.09 |
| 20 | 25.58 | 27.93 | 29.32 | 30.77 | 32.32 | 33.93 | 37.17 |
| 21 | 26.34 | 28.78 | 30.19 | 31.71 | 33.30 | 34.95 | 38.28 |
| 22 | 27.13 | 29.64 | 31.11 | 32.67 | 34.30 | 36.00 | 39.45 |
| 23 | 27.95 | 30.52 | 32.05 | 33.64 | 35.33 | 37.08 | 40.62 |
| 24 | 28.79 | 31.44 | 33.01 | 34.65 | 36.39 | 38.19 | 41.84 |

Board Approved: XX/XX/XXXX

- The time base for each of the above salary values is hourly.
- Note: Not Compliant with NCLB.
- Professional Growth: \$75 increment per unit of study, 4 units per year. 60 Units Maximum.