

## APPENDIX B

The following compensation shall be made for the duration of this Agreement:

Activities Director/Athletic Director: May choose an annual stipend or one period assigned as Activities Director or Athletic Director in lieu of teaching a sixth class. Athletic Director stipend is \$6,500 effective July 1, 2018 and \$5,000 for Activities Director.

- Independent Study Coordinator	One period per day
- Drama Coach	\$500 per production
- Peer Counseling	\$500
- *Freshman/Sophomore Class Advisor (min. of 2 per class)	\$1,000
- *Junior/Senior Class Advisor (min. of 2 per class)	\$2,000
- Community Service Advisor	\$1,000
- Pep Band	\$1,000
- Marching Band	\$800
- Designated Teacher-in-Charge during instructional duty for Instructional services.	\$800
- Agriculture Maintenance	\$1000
- **New Tech Network (NTN)	\$500
- NTN Instruction Period per School Year	\$500
- College Dual Enrollment Course taught at PAHS	\$300/Unit
- ***Club Advisor	\$1,000

With prior approval by the Principal or Superintendent, a teacher will be compensated by the District for agreed upon expenses. A teacher may request approval for:

- a. Conferences and workshops.
- b. Field trips.
- c. Activities resulting from extra duty assignments.
- d. Trips to perform services for school such as picking up materials.
- e. Requested and/or required attendance at a meeting that occurs at a time other than on-site hours which does not involve the entire staff.
- f. Reimbursement may be made when emergency situations occur and prior

The salary schedule and stipends for athletic coaches shall be as set forth on the Coaches Salary Schedule.

\*Class Advisor job description to be reviewed/possibly rewritten

\*\*Pro-rated for part-time unit members. The stipend will be paid at the end of the school year in the June supplemental payroll.

Supplemental hourly pay will be paid at the employee's hourly rate. Payment made in addition to the employee's ordinary wages are called "supplemental wages." Supplemental hourly pay is intended for short-term work, preapproved by administration and agreed to by the employee.

\*\*\*In order to be eligible for Club Advisor stipend, the club must be an organized, ASB- and site-administrator approved club with a club charter. The stipend will be pro-rated based on the start date of the club compared to the number of months remaining in the year. The \$1,000 stipend will be split if a club has more than one (1) advisor.