

APPENDIX C

ARENA UNION ELEMENTARY SCHOOL DISTRICT
 POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE
 2022-2023 - with 3% raise

184 Days

Step/Col	AB	AB+15	AB+30	AB+45	AB+60	AB+75	AB+90
1	\$ 45,167	\$ 45,167	\$ 51,189	\$ 52,724	\$ 54,307	\$ 55,936	\$ 57,613
2			\$ 52,212	\$ 53,778	\$ 55,392	\$ 57,054	\$ 58,766
3			\$ 53,257	\$ 54,855	\$ 56,500	\$ 58,196	\$ 59,940
4			\$ 54,322	\$ 55,952	\$ 57,629	\$ 59,359	\$ 61,140
5			\$ 55,409	\$ 57,071	\$ 58,783	\$ 60,546	\$ 62,363
6			\$ 56,517	\$ 58,212	\$ 59,959	\$ 61,758	\$ 63,609
7			\$ 57,648	\$ 59,376	\$ 61,157	\$ 62,992	\$ 64,882
8			\$ 58,799	\$ 60,564	\$ 62,381	\$ 64,252	\$ 66,180
9			\$ 59,975	\$ 61,776	\$ 63,628	\$ 65,537	\$ 67,503
10			\$ 61,175	\$ 63,010	\$ 64,901	\$ 66,848	\$ 68,853
11				\$ 64,270	\$ 66,199	\$ 68,185	\$ 70,231
12				\$ 65,556	\$ 67,522	\$ 69,549	\$ 71,636
13					\$ 68,873	\$ 70,940	\$ 73,067
14					\$ 70,250	\$ 72,358	\$ 74,529
15	Masters	\$ 1,000.00			\$ 71,655	\$ 73,805	\$ 76,020
16	Doctorate	\$ 2,000.00			\$ 73,088	\$ 75,282	\$ 77,540
17					\$ 74,550	\$ 76,788	\$ 79,091
18					\$ 76,041	\$ 78,323	\$ 80,672
19					\$ 77,561	\$ 79,889	\$ 82,286
20					\$ 79,114	\$ 81,488	\$ 83,931
21					\$ 80,696	\$ 83,117	\$ 85,610
22					\$ 82,310	\$ 84,779	\$ 87,322
23					\$ 83,956	\$ 86,476	\$ 89,068
24					\$ 85,634	\$ 88,204	\$ 90,851

Board Approved: XX/XX/XXXX

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1,500 or \$2,500 total).
- Certificated Salary Schedule now covers the Technology Coordinator, Teacher on Special Assignment.

APPENDIX C

ARENA UNION ELEMENTARY SCHOOL DISTRICT
 POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT
 CERTIFICATED COUNSELOR SALARY SCHEDULE
 2022-2023 - effective 7/1/2022 - with 3% raise

Step/Column	AB	AB+15	AB+30	AB+45	AB+60	AB+75	AB+90
1	\$ 49,683	\$ 49,683	\$ 56,308	\$ 57,997	\$ 59,737	\$ 61,529	\$ 63,374
2			\$ 57,434	\$ 59,156	\$ 60,931	\$ 62,760	\$ 64,643
3			\$ 58,583	\$ 60,340	\$ 62,150	\$ 64,015	\$ 65,935
4			\$ 59,754	\$ 61,548	\$ 63,392	\$ 65,295	\$ 67,254
5			\$ 60,950	\$ 62,778	\$ 64,661	\$ 66,600	\$ 68,599
6			\$ 62,169	\$ 64,033	\$ 65,954	\$ 67,933	\$ 69,970
7			\$ 63,412	\$ 65,313	\$ 67,273	\$ 69,291	\$ 71,370
8			\$ 64,679	\$ 66,620	\$ 68,619	\$ 70,678	\$ 72,797
9			\$ 65,973	\$ 67,953	\$ 69,990	\$ 72,090	\$ 74,253
10			\$ 67,293	\$ 69,311	\$ 71,391	\$ 73,533	\$ 75,739
11				\$ 70,698	\$ 72,819	\$ 75,003	\$ 77,254
12				\$ 72,112	\$ 74,275	\$ 76,504	\$ 78,799
13					\$ 75,760	\$ 78,034	\$ 80,374
14					\$ 77,276	\$ 79,594	\$ 81,982
15	Masters	\$ 1,000.00			\$ 78,821	\$ 81,186	\$ 83,622
16	Doctorate	\$ 2,000.00			\$ 80,397	\$ 82,810	\$ 85,294
17					\$ 82,005	\$ 84,466	\$ 87,000
18					\$ 83,645	\$ 86,156	\$ 88,739
19					\$ 85,318	\$ 87,878	\$ 90,514
20					\$ 87,025	\$ 89,637	\$ 92,325
21					\$ 88,766	\$ 91,429	\$ 94,171
22					\$ 90,541	\$ 93,257	\$ 96,054
23					\$ 92,351	\$ 95,123	\$ 97,975
24					\$ 94,198	\$ 97,025	\$ 99,936

Board Approved: 5/11/2022

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1,500 or \$2,500 total).
- Position is 8 hours per day/190 days per year.
- The time base for each of the above salary values is annually.

APPENDIX C

**POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT
COACHES SALARY SCHEDULE
2022-2023 - effective 7/1/2022 - with +3% raise**

STEP	Tier 1	Tier 2
1	\$ 2,710	\$ 2,032
2	\$ 2,791	\$ 2,093
3	\$ 2,875	\$ 2,156
4	\$ 2,961	\$ 2,221
5	\$ 3,050	\$ 2,288
6	\$ 3,142	\$ 2,356
7	\$ 3,236	\$ 2,427
8	\$ 3,333	\$ 2,500
9	\$ 3,433	\$ 2,575
10	\$ 3,536	\$ 2,652

<u>EXPLANATION/NOTES:</u>	
Each Coach involved in playoffs, will receive a \$300 stipend for additional time/effort that is required. The Athletic Director is responsible for notifying the District Office.	
Each Coach will receive payment as stated below:	
Football/Volleyball/Soccer	November 10 (Lump Sum)
Basketball/Wrestling	February 10 and March 10 (2 payments)
Baseball/Softball/Tennis/Golf/Track	May 10 (Lump Sum)
Cheerleader Advisor	February 10 (Lump Sum)
Athletic Director	Monthly (10 equal payments)
Activities Director	Monthly (10 equal payments)

Tier 1 starts at 6.0% of Certificated Salary Schedule, column 1. All Varsity Sports and Triathlon.

Tier 2 starts at 4.5% of Certificated Salary Schedule, column 1. All Junior Varsity Sports.

Note: There shall be one \$500.00 stipend available for Assistant Coach(es) per Varsity sport. Assistant Coaches for Junior Varsity sports are not eligible for stipends.

Assistant Varsity Football coach receives a flat stipend of \$1000 per season.

- Step Increase is 3% per step
- The time base for each of the above salary values is annually.

Board approved: 5/11/2022