

APPENDIX D

SHORT TERM INSTRUCTIONAL CONSULTATION

By September 1st of each year the District will inform the Association if there is an anticipated need for additional short term instructional support for the school year. If the District has determined that such a need exists, then eligible retirees may be offered Short Term Instructional Consultation employment at their last pre-retirement daily rate of pay.

Eligible Retirees must meet the following criteria:

- Be a Certificated Teachers that has retired after the year 2000
- Have completed 15 years of satisfactory certificated service to District prior to retirement
- Hold a valid California Teaching Credential
- Complete at least 8 hours of District-approved Professional Development during each year of employment as a Short Term Instructional Consultant.

Short Term Instructional Consultation may include: consultation with classroom teachers, review and support with lesson planning and classroom instruction.

Eligible retirees will be offered Short Term Instructional Consultation on an “as needed basis” and with an appropriate skill-to-need match.