

**ARENA UNION ELEMENTARY SCHOOL DISTRICT
POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT
CERTIFICATED COUNSELOR SALARY SCHEDULE
2023-2024 - plus 2% - effective 7/1/2023**

Step/Column	AB	AB+15	AB+30	AB+45	AB+60	AB+75	AB+90
1	\$ 50,677	\$ 50,677	\$ 57,434	\$ 59,157	\$ 60,932	\$ 62,760	\$ 64,642
2			\$ 58,582	\$ 60,339	\$ 62,150	\$ 64,015	\$ 65,936
3			\$ 59,755	\$ 61,547	\$ 63,393	\$ 65,295	\$ 67,253
4			\$ 60,949	\$ 62,778	\$ 64,660	\$ 66,601	\$ 68,600
5			\$ 62,169	\$ 64,034	\$ 65,954	\$ 67,932	\$ 69,971
6			\$ 63,412	\$ 65,314	\$ 67,274	\$ 69,292	\$ 71,370
7			\$ 64,681	\$ 66,620	\$ 68,618	\$ 70,677	\$ 72,797
8			\$ 65,973	\$ 67,953	\$ 69,991	\$ 72,091	\$ 74,253
9			\$ 67,292	\$ 69,312	\$ 71,390	\$ 73,532	\$ 75,738
10			\$ 68,638	\$ 70,698	\$ 72,819	\$ 75,003	\$ 77,253
11				\$ 72,111	\$ 74,275	\$ 76,503	\$ 78,799
12				\$ 73,554	\$ 75,760	\$ 78,034	\$ 80,375
13					\$ 77,275	\$ 79,595	\$ 81,982
14					\$ 78,821	\$ 81,186	\$ 83,622
15	Masters	\$ 1,000.00			\$ 80,397	\$ 82,809	\$ 85,294
16	Doctorate	\$ 2,000.00			\$ 82,005	\$ 84,466	\$ 87,000
17					\$ 83,645	\$ 86,156	\$ 88,740
18					\$ 85,318	\$ 87,879	\$ 90,514
19					\$ 87,024	\$ 89,635	\$ 92,325
20					\$ 88,766	\$ 91,429	\$ 94,171
21					\$ 90,541	\$ 93,257	\$ 96,055
22					\$ 92,352	\$ 95,122	\$ 97,975
23					\$ 94,198	\$ 97,026	\$ 99,935
24					\$ 96,082	\$ 98,965	\$ 101,935

Board Approved: 06/07/2023

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1,500 or \$2,500 total).

- Position is 8 hours per day/190 days per year.
- The time base for each of the above salary values is annually.