

**POINT ARENA SCHOOLS  
DISTRICT OFFICE - SALARY SCHEDULE  
2023-2024 - plus 4% - effective 7/1/2023**

		<b>BUSINESS MANAGER</b>
	<b>Step</b>	
Trainee	<b>1</b>	\$ 76,000
Trainee	<b>2</b>	\$ 77,140
Permanent	<b>1</b>	\$ 79,454
	<b>2</b>	\$ 81,838
	<b>3</b>	\$ 84,293
	<b>4</b>	\$ 86,822
	<b>5</b>	\$ 89,426
	<b>6</b>	\$ 92,109
	<b>7</b>	\$ 94,872
	<b>8</b>	\$ 97,718
	<b>9</b>	\$ 100,650
	<b>10</b>	\$ 103,669
	<b>11</b>	\$ 106,779
	<b>12</b>	\$ 109,983
	<b>13</b>	\$ 113,282
	<b>14</b>	\$ 116,681
	<b>15</b>	\$ 120,181
	<b>16</b>	\$ 123,787
	<b>17</b>	\$ 127,500
	<b>18</b>	\$ 131,325
<b>19</b>	\$ 135,265	
<b>20</b>	\$ 139,323	

Board Approved: 06/07/2023

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- An employee will only receive compensation for one advanced degree (Doctorate or Masters degree), not for multiple advanced degrees. Therefore, the maximum advanced degree stipend amount an individual employee is eligible to receive is \$2,000 (for a Doctorate degree).

- 1.5% between Trainee Steps (1-2); 3% between Steps (1-20)
- The time base for each of the above salary values is annually.