

**POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT**  
**CTE/ROP Employees**  
**SALARY SCHEDULE**  
**2023-2024 - plus 2% - effective 7/1/2023**

<b>Step/Column</b>	<b>1 CTE credential</b>	<b>2+ CTE credentials</b>
<b>1</b>	\$ 46,571	\$ 48,899
<b>2</b>	\$ 48,899	\$ 51,344
<b>3</b>	\$ 50,366	\$ 52,884
<b>4</b>	\$ 51,877	\$ 54,471
<b>5</b>	\$ 53,433	\$ 56,105
<b>6</b>	\$ 55,036	\$ 57,788

Board Approved: 06/07/2023

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1,500 or \$2,500 total).
  
- 5% between Steps 1 and 2; 3% between all other Steps
- The time base for each of the above salary values is annually.