

**ARENA UNION ELEMENTARY SCHOOL DISTRICT  
POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT  
ADMINISTRATOR - SALARY SCHEDULE  
2023-2024 - effective 7/1/2023**

| <b>Experience</b> | <b>Salary</b> | <b>Merit 1</b> | <b>Merit 2</b> | <b>Merit 3</b> | <b>Merit 4</b> | <b>Merit 5</b> | <b>Merit 6</b> | <b>Merit 7</b> |
|-------------------|---------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Step 1            | \$ 82,140     |                |                |                |                |                |                |                |
| Step 2            | \$ 84,941     | \$ 87,047      |                |                |                |                |                |                |
| Step 3            | \$ 87,749     | \$ 89,855      | \$ 91,961      |                |                |                |                |                |
| Step 4            | \$ 90,557     | \$ 92,663      | \$ 94,769      | \$ 96,875      |                |                |                |                |
| Step 5            | \$ 93,365     | \$ 95,472      | \$ 97,577      | \$ 99,683      |                |                |                |                |
| Step 6            | \$ 96,173     | \$ 98,279      | \$ 100,385     | \$ 101,618     | \$ 102,865     | \$ 104,112     | \$ 105,359     | \$ 106,605     |
| Step 7            | \$ 97,616     | \$ 99,753      | \$ 101,891     | \$ 103,142     | \$ 104,408     | \$ 105,673     | \$ 106,939     | \$ 108,205     |
| Step 8            | \$ 99,080     | \$ 101,249     | \$ 103,419     | \$ 104,689     | \$ 105,974     | \$ 107,259     | \$ 108,543     | \$ 109,828     |
| Step 9            | \$ 100,566    | \$ 102,768     | \$ 104,970     | \$ 106,260     | \$ 107,564     | \$ 108,867     | \$ 110,171     | \$ 111,475     |
| Step 10           | \$ 102,075    | \$ 104,310     | \$ 106,545     | \$ 107,854     | \$ 109,177     | \$ 110,500     | \$ 111,824     | \$ 113,147     |
| Step 11           | \$ 103,606    | \$ 105,874     | \$ 108,143     | \$ 109,471     | \$ 110,815     | \$ 112,158     | \$ 113,501     | \$ 114,844     |
| Step 12           | \$ 105,160    | \$ 107,463     | \$ 109,765     | \$ 111,114     | \$ 112,477     | \$ 113,840     | \$ 115,204     | \$ 116,567     |
| Step 13           | \$ 106,737    | \$ 109,074     | \$ 111,412     | \$ 112,780     | \$ 114,164     | \$ 115,548     | \$ 116,932     | \$ 118,316     |
| Step 14           | \$ 108,338    | \$ 110,711     | \$ 113,083     | \$ 114,472     | \$ 115,877     | \$ 117,281     | \$ 118,686     | \$ 120,090     |

Board Approved: 06/07/2023

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1,500 or \$2,500 total).
  
- Work year is 210 days.
- Average percentage amongst Steps (1-6) between steps is ~3%; 1.5% between Steps (6-14)
- The time base for each of the above salary values is annually.