

2024-2025 Initial Proposal  
From  
California School Employees Association  
Chapter #343  
Arena Elementary School Unit  
To  
Arena Union Elementary School District  
Point Arena Schools District

To: Warren Galletti, Superintendent  
From: Shasta Rasmusen, Chapter President

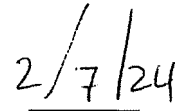
RE:CSEA Initial Proposal for 2024-2025

California School Employees Association and its Chapter #343 do hereby propose the following for Initial Proposal:

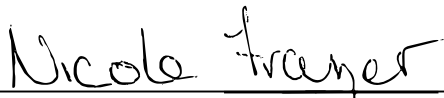
- **Article 5: Pay and Allowances** Fair and equitable compensation. Consistent step towards California Minimum Wage Law and amend the Salary Schedule
- **Article 7: Insurance Coverage:** Fair and Equitable District contribution to the cap.
- **Article 15: Safety:** Expand work and safety conditions, definition, and scope
  - **Article 8** move 8.5 to Article 15
- **Classified Job Descriptions and Reclassifications:** Review and amend as needed- Food service I and II, Library Media Tech.



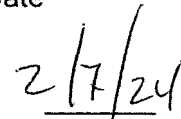
Shasta Rasmusen, CSEA Chapter 343 President



Date



Nicole Frazer, CSEA LRR



Date

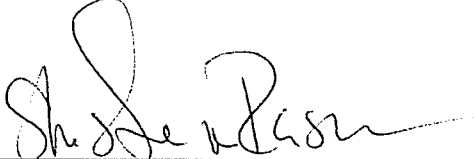
2024-2025 Initial Proposal  
From  
California School Employees Association  
Chapter #343  
Point Arena Union High School Unit  
To  
Point Arena Union High School District  
Point Arena Schools District

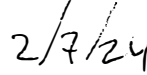
To: Warren Galletti, Superintendent  
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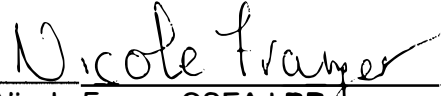
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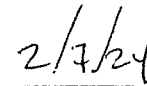
California School Employees Association and its Chapter #343 do hereby propose the following for Initial Proposal:

- **Article 5: Pay and Allowances** Fair and equitable compensation. Consistent step towards California Minimum Wage Law and amend the Salary Schedule
- **Article 7: Insurance Coverage:** Fair and Equitable District contribution to the cap.
- **Article 15: Safety:** Expand work and safety conditions, definition, and scope
  - **Article 8** Move 8.5 to Article 15
- **Classified Job Descriptions and Reclassifications:** Review and amend as needed- Food service I and II, Library Media Tech.

  
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Shasta Rasmusen, CSEA Chapter 343 President

  
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Date

  
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Nicole Frazer, CSEA LRR

  
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Date