

## Equity Statement Committee Revisions 5/28

Point Arena Schools\* strive to give each and every student a high quality education where they can pursue their own future and make positive contributions in their local and global communities. To achieve this goal, we must build a learning community that values differences. We recognize diversity, equity, and inclusion are assets within our schools and must be considered at all levels of decision making.

We do this by:

### ***Partnering With Families***

- Building positive relationships and creating schools that are welcoming places for students, families, community members, board members, and staff.
- Valuing the identities of our students, families, community members, and employees in all aspects, including (but not limited to) their race, ethnicity, sexual orientation, gender identity, physical or mental ability, cultural heritage, socio economic status, citizenship status, English language mastery, religion or other individual circumstance.

### ***Supporting Students***

- Providing students with resources and support to meet their unique strengths and challenges.
- Making curriculum, enrichment activities, social-emotional support, and tutoring accessible.

### ***Including Everyone***

- Combating all forms of bigotry and bias, including but not limited to race, ethnicity, sexual orientation, gender identity, physical or mental ability, cultural heritage, socio economic status, citizenship status, English language mastery, religion or other individual circumstance.
- Using data to identify strengths and eliminate policies and practices that result in inequities.

### ***Engaging Staff***

- Prioritizing professional development focused on diversity, equity and inclusion.
- Connecting classroom learning with the identities and histories of our community.

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**Diversity** means that there are lots of different kinds of people, with different backgrounds, cultures, and ways of being.

**Equity** is about making sure everyone has what they need to be successful, even if they start from different places.

**Inclusion** means everyone feels like they belong and are welcomed.

*\* Point Arena Schools include: Point Arena High School, South Coast Continuation High School, Arena Union Elementary, and Pacific Community Charter School*