

**ARENA UNION ELEMENTARY SCHOOL DISTRICT  
POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT  
CERTIFICATED COUNSELOR SALARY SCHEDULE  
2024-2025 - plus 5% - effective 7/1/2024**

Step/Column	AB	AB+15	AB+30	AB+45	AB+60	AB+75	AB+90
1	\$ 53,211	\$ 53,211	\$ 60,305	\$ 62,115	\$ 63,979	\$ 65,898	\$ 67,874
2			\$ 61,512	\$ 63,356	\$ 65,258	\$ 67,216	\$ 69,232
3			\$ 62,742	\$ 64,624	\$ 66,563	\$ 68,560	\$ 70,616
4			\$ 63,996	\$ 65,917	\$ 67,893	\$ 69,931	\$ 72,030
5			\$ 65,277	\$ 67,235	\$ 69,252	\$ 71,329	\$ 73,470
6			\$ 66,583	\$ 68,580	\$ 70,637	\$ 72,757	\$ 74,938
7			\$ 67,915	\$ 69,951	\$ 72,049	\$ 74,211	\$ 76,437
8			\$ 69,271	\$ 71,350	\$ 73,491	\$ 75,696	\$ 77,966
9			\$ 70,657	\$ 72,778	\$ 74,960	\$ 77,209	\$ 79,525
10			\$ 72,070	\$ 74,232	\$ 76,460	\$ 78,754	\$ 81,116
11				\$ 75,717	\$ 77,989	\$ 80,329	\$ 82,739
12				\$ 77,232	\$ 79,548	\$ 81,936	\$ 84,394
13					\$ 81,139	\$ 83,574	\$ 86,081
14					\$ 82,762	\$ 85,245	\$ 87,803
15	<b>Masters</b>	<b>\$ 1,000.00</b>			\$ 84,417	\$ 86,950	\$ 89,559
16	<b>Doctorate</b>	<b>\$ 2,000.00</b>			\$ 86,106	\$ 88,690	\$ 91,350
17					\$ 87,828	\$ 90,463	\$ 93,177
18					\$ 89,584	\$ 92,273	\$ 95,040
19					\$ 91,375	\$ 94,117	\$ 96,941
20					\$ 93,204	\$ 96,001	\$ 98,880
21					\$ 95,068	\$ 97,920	\$ 100,857
22					\$ 96,969	\$ 99,878	\$ 102,874
23					\$ 98,908	\$ 101,877	\$ 104,931
24					\$ 100,886	\$ 103,913	\$ 107,031

Board Approved: 06/12/2024

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1,500 or \$2,500 total).
  
- Position is 8 hours per day/190 days per year.
- The time base for each of the above salary values is annually.