

**ARENA UNION ELEMENTARY SCHOOL DISTRICT  
POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT  
ADMINISTRATOR - SALARY SCHEDULE  
2024-2025 - plus 5% - effective 7/1/2024**

Experience	Salary	Merit 1	Merit 2	Merit 3	Merit 4	Merit 5	Merit 6	Merit 7
Step 1	\$ 86,247							
Step 2	\$ 89,189	\$ 91,400						
Step 3	\$ 92,137	\$ 94,348	\$ 96,559					
Step 4	\$ 95,085	\$ 97,296	\$ 99,508	\$ 101,719				
Step 5	\$ 98,033	\$ 100,246	\$ 102,456	\$ 104,667				
Step 6	\$ 100,982	\$ 103,193	\$ 105,404	\$ 106,699	\$ 108,008	\$ 109,317	\$ 110,627	\$ 111,936
Step 7	\$ 102,496	\$ 104,741	\$ 106,985	\$ 108,299	\$ 109,628	\$ 110,957	\$ 112,286	\$ 113,615
Step 8	\$ 104,034	\$ 106,312	\$ 108,590	\$ 109,924	\$ 111,273	\$ 112,621	\$ 113,970	\$ 115,319
Step 9	\$ 105,594	\$ 107,907	\$ 110,219	\$ 111,573	\$ 112,942	\$ 114,311	\$ 115,680	\$ 117,049
Step 10	\$ 107,178	\$ 109,525	\$ 111,872	\$ 113,246	\$ 114,636	\$ 116,025	\$ 117,415	\$ 118,804
Step 11	\$ 108,786	\$ 111,168	\$ 113,550	\$ 114,945	\$ 116,355	\$ 117,766	\$ 119,176	\$ 120,587
Step 12	\$ 110,418	\$ 112,836	\$ 115,253	\$ 116,669	\$ 118,101	\$ 119,532	\$ 120,964	\$ 122,395
Step 13	\$ 112,074	\$ 114,528	\$ 116,982	\$ 118,419	\$ 119,872	\$ 121,325	\$ 122,778	\$ 124,231
Step 14	\$ 113,755	\$ 116,246	\$ 118,737	\$ 120,196	\$ 121,670	\$ 123,145	\$ 124,620	\$ 126,095

Board Approved: 06/12/2024

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1,500 or \$2,500 total).
  
- Work year is 210 days.
- Average percentage amongst Steps (1-6) between steps is ~3%; 1.5% between Steps (6-14)
- The time base for each of the above salary values is annually.