

TENTATIVE AGREEMENT

Between

Point Arena Schools District

And

Point Arena Teacher's Union (PATU)

Point Arena Schools District and PATU have met to negotiate terms for the 2025-2027 Collective Bargaining Agreement and have agreed as follows:

*The certificated salary schedule will increase by 4.7% effective 7/1/2025.

~~14.2.2 Teaching is a profession and cannot be confined to "on-site" hours alone.22~~

14.2.5 On those days when unit members are required to return for an evening *school function meeting*, such as Open House, Back-to-School Night, Senior Awards Night, Graduation, or similar events, unit members will be permitted to leave school at the end of the student instructional day. *Evening school functions shall be limited to two per school year.*

14.3.1 Members of the Association shall be involved in the development of the Bell Schedule and Master Schedule for the following school year, and site teacher leadership shall provide formal input ideally by June 1, no later than July 1.

~~14.3.2 Unit Members shall be given drafts of preliminary schedules in order to review and make suggestions.~~

~~14.4.2.3 Lesson plans for the first week of school will be outlined and available to the Site Administrator.~~

~~14.4.4 Teachers will be compensated for all extra duties - may choose to volunteer for additional extracurricular/extra duty activities that may include chaperoning dances or running the gate at sporting events and will be compensated at their hourly rate. a flat rate of fifty dollars (\$50) for each additional activity.-~~

~~14.4.5 Part time teachers will be assigned three (3) extracurricular/extra duty activities on a pro-rated basis. Part time teachers may also volunteer for compensated extracurricular/extra duty activities.~~

14.5.1 All adjunct duties, i.e. sports, dances, etc. within the workday which do not require full faculty participation shall be equitably distributed among unit members, and shall be compensated at the *hourly supplemental rate*. ~~A unit member shall not be required to perform yard duty more than once (1) per week, unless they mutually agree.~~

14.5.2 A unit member shall not be required to perform yard duty more than once (1) per week, unless they mutually agree.

14.6.4 9-12: All full-time teachers shall have one (1) unassigned period per cycle of classes set aside for preparation and planning. Part time teachers (5 periods or less) shall receive a pro-rated preparation period. A side letter will be agreed upon in the case of any schedule adjustments different from the 7 period school day.

14.9 Special Education Case Management Load

14.9.1 The load of a Special Education Case Manager shall not exceed 28 students.

14.9.2 School district will work with outside agencies to encourage case management for students who they do not directly provide services for.

23.1 Employee and Dependent Insurance Coverage: Beginning 7/1/2025, the medical benefits cap shall be \$17,260.00.

24.1.2 Effective 7/1/2020, a teacher may be given credit for up to fifteen (15) years ~~teaching experience~~. Teachers will be given credit for all years of teaching experience at the time of initial placement on the salary schedule after 7/1/2025, ~~with a maximum initial step placement of step 16.~~ Point Arena Schools Intra district transferee shall retain current placement on the salary schedule.

24.4.1 Upon prior written approval of the Site Administrator and verification by the Superintendent, each teacher will be entitled to a reimbursement of the negotiated amount per year for expenses undertaken to further their professional education in the amount not to exceed \$325.00.

24.6 In a seven period day a teacher assigned to Point Arena High School shall not teach four different courses without additional compensation. In a school year a teacher assigned to Point Arena High School shall not teach four different courses without additional compensation.

24.6.1 Annual financial compensation shall be as follows:
Number of Different Courses Amount of Money

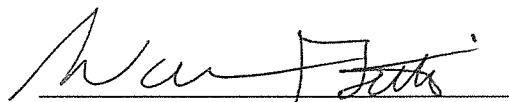
4 - \$1,500
5 - \$2,000
6 - \$2,500
7 - \$3,000
8 - \$3,500


Appendix B: Supplemental Pay \$50 per hour

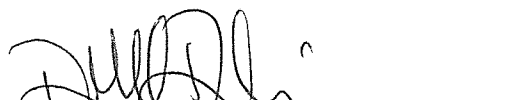
22.9.1.1 Stipend is reduced from \$1,500.00 to \$500.00 (Incentive to Reduce Absences).


Date Signed: 3-21-2025


Dana Ashton, PATU Representative


Warren Galletti, Superintendent


Shawn McMahon, PATU Representative


Dunnell Dateuski, District


Wendy Quenzer, PATU Representative