

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

Summary Page

For submission to the governing board and the county superintendent of schools and in accordance with the public disclosure requirements of AB 1200 (Statutes of 1991, Chapter 1213), as revised by AB 2756 (Statutes of 2004), and G.C. 3547.5 (Statutes of 2004, Chapter 25)

Name of Bargaining Unit(s): 1) PATU (Point Arena Teachers Union), 2) CSEA (Arena Union Elementary School District-AUESD), 3) CSEA (Point Arena Joint Union High School District-PAJUHSD), 3) Unrepresented Certificated, 4) Unrepresented Classified

Certificated, Classified, Other: Certificated, Classified, and Unrepresented

The proposed agreement covers the period beginning: July 1, 2025 and ending: June 30, 2026
 (date) (date)

The Governing Board will act upon this agreement on: June 11, 2025
 (date)

Copies of the board-approved budget revisions and board minutes must be submitted within 45 days. If the board-approved revisions are different from the proposed budget adjustments in Column 3 of the "Financial Impact of Proposed Agreement on Current Year General Fund" form, please provide a detailed report upon approval by the district's governing board.

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Compensation		Annual Cost Prior to Proposed Agreement FY 25-26	Fiscal Impact of Proposed Agreement					
			Year 1	Increase/(Decrease)	Year 2	Increase/(Decrease)	Year 3	Increase/(Decrease)
			FY 25-26		FY 26-27		FY 27-28	
1	Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6.)	\$ 4,837,001	\$ 226,929		\$ 227,306		\$ 230,771	
				4.7%		4.7%		4.8%
2	Other Compensation - Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ -		\$ -		\$ -	
	Description of other compensation		n/a		n/a		n/a	
3	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 1,544,852	\$ 70,708		\$ 70,942		\$ 71,684	
				4.6%		4.6%		4.6%
4	Health/Welfare Plans	\$ 1,217,806	\$ 70,781		\$ 70,781		\$ 70,781	
				5.81%		0.00%		0.00%
5	Total Compensation - Add Items 1 through 4 to equal 5	\$ 7,599,659	\$ 368,419		\$ 369,029		\$ 373,236	
				4.8%		4.9%		4.9%
6	Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1.	\$ -	\$ -		\$ -		\$ -	
7	Total Number of Represented Employees (Use FTEs if appropriate)	79.32						
8	Total Compensation Average Cost per Employee	\$ 95,807	\$ 4,645		\$ 4,652		\$ 4,705	
				4.8%		4.9%		4.9%
9	Cost of 1% after above compensation (salary and statutory benefits)	\$ 75,997	\$ 3,684		\$ 3,690		\$ 3,732	
				4.8%		4.9%		4.9%

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

Explanations I

Please provide the following explanations with regard to the Proposed Agreement described on tab 1. If you need additional space, please use the "Other Comments" section on Tab 2b. Explanations II

A.
continued

Please include comments and explanations as necessary to explain Tab 1 Proposed Agreement, including any off-schedule stipends, bonuses or other payments. If there will be composite rates, or any other specifics on any compensation changes, include specifics such as amount saved, staff affected and total cost.

The Proposed Agreement is for Certificated PATU (Point Arena Teachers Union), CSEA (Arena Union Elementary School District-AUESD) and CSEA (Point Arena Joint Union High School District-PAJUHS) to: 1) Apply a 4.7% raise to the PATU and CSEA Salary Schedules and 2) Increase the Health & Welfare cap by \$1,000 from \$17,010 to \$18,010 beginning July 1, 2025.

The Proposed Agreement is also for Unrepresented Certificated and Classified to: 1) Apply a 4.7% increase to the following Unrepresented Certificated and Classified Salary Schedules (Principals, After School Program, Confidential Management, Directors, Business Manager, Preschool), and 2) Increase the Health & Welfare cap by \$1,000 from \$17,010 to \$18,010 beginning July 1, 2025.

In addition, the proposed agreement includes moving the CSEA Administrative Assistant I position from Range C to D; paying a classified mentor \$50/day for a maximum of five days to mentor a newly hired classified member within the first month of employment; amending the CSEA stipend list; adding a \$500 CSEA absence stipend for any CSEA member absent three days or less in a year; amending the PATU absence stipend to \$500; and matching the Confidential Management District Secretary column to match Range E of the CSEA salary schedule.

Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes

x

No

If yes, please describe the cap amount.

Per the negotiated agreement, Health and Welfare will be capped at \$18,010.

B. **Proposed Negotiated Changes in Noncompensation Items** (i.e., class size adjustments, staff development days, teacher prep time, furlough days, etc.) Include specifics such as amount saved, staff affected and total cost.

n/a

C. **What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of non-negotiated change such as staff reductions and program reductions/eliminations.

The salary and benefit impact adds to the projected deficits in 2025-26, 2026-27, and 2027-28 thereby increasingly reducing the district's ending fund balance each year.

D. **Is contingency or restoration language included in the proposed agreement?** If so, include specific areas identified.

No

E. **Source of funding for proposed agreement (both Unrestricted and restricted amounts) in the Current Year.**

General Fund Revenues • Special Reserve • Expenditure Reductions • Other (please explain)

1. Current Year:

General Fund Revenues will be the source of funding for the proposed agreement, as well as General Fund Reserves and Expenditure Reductions (if necessary).

2. How will the ongoing cost of the proposed agreement be funded in future years?

General Fund Revenues • Special Reserve • Expenditure Reductions • Other (please explain)

General Fund Revenues will be the source of funding for the proposed agreement, as well as General Fund Reserves and Expenditure Reductions (if necessary).

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

Explanations II

Please provide the following explanations with regard to the Proposed Agreement described on tab 1. If you need additional space, please use the "Other Comments" section on Tab 2b. Explanations II

- E. 3. If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years? Also indicate which
Continued General Fund Revenues • Special Reserve • Expenditure Reductions • Other (please explain)
The Proposed Agreement is not a multi-year agreement; it is an agreement where the change will happen in the 2025-26 year.

4. What is the impact of this agreement on deficit spending in the current and/or future years:
Based on projections known at the current time, this agreement is expected to increase the deficit by approximately \$368k in the 2025-26 year, with continued impact of approximately this amount beyond 2025-26.

5. Is this agreement part of a multiyear contract? If so, what specific years are covered?
The Proposed Agreement is not a multi-year agreement; it is an agreement where the change will happen in the 2025-26 year.

6. Does this agreement have reopeners? If so, in what areas?
N/A

7. Other Comments:

Note: These Certificated and Classified settlements is included in 25-26 Adopted Budget figures that will go to our board June 11, 2025 (public hearing), and June 25, 2025 (approval). Therefore, in Column 1 for FD 01 Current Year Impact, FD 12 Current Year Impact, and FD 13 Current Year Impact, this includes figures without the settlement changes. Then, Column 2 for these Funds shows the monetary impact of the settlement, with Column 4 for these Funds showing the budget that will be board approved June 25, 2025.

F. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit: **same groups as listed on the Summary Page**

	Column 1 Board Approved Budget date: (see note below *) June 25, 2025 (without impact)	Column 2 Adjustments as of Result of Settlement	Column 3 Other Revisions	Column 4 Total Impact on Budget (Columns 1+2+3) June 26, 2024 Adopted Budget
REVENUES				
LCFF Revenue Limit Source (8010-8099)	\$ 8,722,987	\$ -	\$ -	\$ 8,722,987
Remaining Revenues (8100-8799)	\$ 1,762,092	\$ -	\$ -	\$ 1,762,092
TOTAL REVENUES	\$ 10,485,079	\$ -	\$ -	\$ 10,485,079
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 2,859,793	\$ 114,329	\$ -	\$ 2,974,123
Classified Salaries (2000-2999)	\$ 2,208,346	\$ 94,583	\$ -	\$ 2,302,930
Employee Benefits (3000-3999)	\$ 2,872,851	\$ 129,184	\$ -	\$ 3,002,035
Books and Supplies (4000-4999)	\$ 588,713	\$ -	\$ -	\$ 588,713
Services, Other Operating Expenses (5000-5999)	\$ 1,428,693	\$ -	\$ -	\$ 1,428,693
Capital Outlay (6000-6599)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
Other Adjustments				
TOTAL EXPENDITURES	\$ 9,958,397	\$ 338,097	\$ -	\$ 10,296,494
Operating Surplus (Deficit)	\$ 526,682	\$ (338,097)	\$ -	\$ 188,585
Transfers In & Other Sources (8910-8979)	\$ 30,000		\$ -	\$ 30,000
Transfers Out & Other Uses (7610-7699)	\$ 405,012	\$ 30,322	\$ -	\$ 435,333
Contributions (8980-8999) <i>should = 0</i>	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 151,670	<i>see below</i> \$ (368,419)	\$ -	\$ (216,748)
BEGINNING BALANCE	\$ 2,556,739	\$ 2,708,409	\$ 2,339,990	\$ 2,556,739
Prior-Year Adjustments/Restatements (9793/9795)	\$ -	\$ -	\$ -	\$ -
CURRENT-YEAR ENDING BALANCE	\$ 2,708,409	\$ 2,339,990	\$ 2,339,990	\$ 2,339,990
COMPONENTS OF ENDING BALANCE:				
Revolving Cash (9130)	\$ 3,150	\$ 3,150	\$ 3,150	\$ 3,150
Restricted	\$ 456,196	\$ 456,196	\$ 456,196	\$ 456,196
Assigned	\$ 959,063	\$ 590,645	\$ 590,645	\$ 590,645
Reserve for Economic Uncertainties (9789)	\$ 1,290,000	\$ 1,290,000	\$ 1,290,000	\$ 1,290,000
Unappropriated Amount (9790)	\$ -	\$ -	\$ -	\$ -
Fund 17	\$ 300,906	\$ 300,906	\$ 300,906	\$ 300,906

If the total amount of the adjustment column above does not agree with the amount of the Total Compensation Increase in Section A, Line 5, Page 1 (i.e. increase was partially budgeted), explain the variance below:

n/a

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Child Development Fund 12

Enter Bargaining Unit:

same groups as listed on the Summary Page

	Column 1 Latest Board Approved Budget before settlement as of: <i>June 25, 2025</i> <i>(without impact)</i>	Column 2 Adjustments as of Result of Settlement	Column 3 Other Revisions	Column 4 Total Impact on Budget Cols 1+2+3 <u>June 25, 2025</u> <u>Adopted Budget</u>
REVENUES				
LCFF Revenue Limit Source (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 271,350	\$ -	\$ -	\$ 271,350
TOTAL REVENUES	\$ 271,350	\$ -	\$ -	\$ 271,350
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 2,500	\$ -	\$ -	\$ 2,500
Classified Salaries (2000-2999)	\$ 149,053	\$ 6,730	\$ -	\$ 155,783
Employee Benefits (3000-3999)	\$ 95,936	\$ 4,964	\$ -	\$ 100,899
Books and Supplies (4000-4999)	\$ 21,862	\$ (11,694)	\$ -	\$ 10,168
Services, Other Operating Expenses (5000-5999)	\$ 2,000	\$ -	\$ -	\$ 2,000
Capital Outlay (6000-6599)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
Other Adjustments				
TOTAL EXPENDITURES	\$ 271,350	\$ (0)	\$ -	\$ 271,350
Operating Surplus (Deficit)	\$ (0.00)	\$ 0	\$ -	\$ -
Transfers In & Other Sources (8910-8979)	\$ -	\$ (0)	\$ -	\$ (0)
Transfers Out & Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (0.00)	\$ -	\$ -	\$ (0)
BEGINNING BALANCE	\$ -	\$ (0)	\$ (0)	\$ -
Prior-Year Adjustments/Restatements (9793/9795)	\$ -	\$ -	\$ -	\$ -
CURRENT-YEAR ENDING BALANCE	\$ (0.00)	\$ (0)	\$ (0)	\$ (0)
COMPONENTS OF ENDING BALANCE:				
Revolving Cash (9130)	\$ -	\$ -	\$ -	\$ -
Restricted	\$ -	\$ -	\$ -	\$ -
Assigned	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amount (9790)	\$ (0)	\$ (0)	\$ (0)	\$ (0)

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Cafeteria Fund 13

Enter Bargaining Unit:

same groups as listed on the Summary Page

	Column 1 Latest Board Approved Budget before settlement as of: <i>June 25, 2025</i> (without impact)	Column 2 Adjustments as of Result of Settlement	Column 3 Other Revisions	Column 4 Total Impact on Budget Cols 1+2+3 <u>June 25, 2025</u> <u>Adopted Budget</u>
REVENUES				
LCFF Revenue Limit Source (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 589,000	\$ -	\$ -	\$ 589,000
TOTAL REVENUES	\$ 589,000	\$ -	\$ -	\$ 589,000
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ -	\$ -	\$ -	\$ -
Classified Salaries (2000-2999)	\$ 249,616	\$ 11,287	\$ -	\$ 260,903
Employee Benefits (3000-3999)	\$ 157,589	\$ 7,341	\$ -	\$ 164,931
Books and Supplies (4000-4999)	\$ 251,000	\$ -	\$ -	\$ 251,000
Services, Other Operating Expenses (5000-5999)	\$ 162,500	\$ -	\$ -	\$ 162,500
Capital Outlay (6000-6599)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
Other Adjustments				
TOTAL EXPENDITURES	\$ 820,705	\$ 18,628	\$ -	\$ 839,333
Operating Surplus (Deficit)	\$ (231,705.37)	\$ (18,628)	\$ -	\$ (250,333)
Transfers In & Other Sources (8910-8979)	\$ 231,705.37	\$ 18,628	\$ -	\$ 250,333
Transfers Out & Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 0.00	\$ -	\$ -	\$ 0
BEGINNING BALANCE	\$ 8,099	\$ 8,099	\$ 8,099	\$ 8,099
Prior-Year Adjustments/Restatements (9793/9795)	\$ -	\$ -	\$ -	\$ -
CURRENT-YEAR ENDING BALANCE	\$ 8,099	\$ 8,099	\$ 8,099	\$ 8,099
COMPONENTS OF ENDING BALANCE:				
Revolving Cash (9130)	\$ -	\$ -	\$ -	\$ -
Restricted	\$ -	\$ -	\$ -	\$ -
Assigned	\$ 8,099	\$ 8,099	\$ 8,099	\$ 8,099
Reserve for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amount (9790)	\$ -	\$ -	\$ -	\$ 0

G. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

**Multi-Year Projection
General Fund 01**

Enter Bargaining Unit: **same groups as listed on the Summary Page**

	Year 1	Year 2	Year 3
	FY: 2025-26	FY: 2026-27	FY: 2027-28
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue Limit Sources (8010-8099)	\$ 8,722,987	\$ 8,881,992	\$ 9,044,178
Remaining Revenues (8100-8799)	\$ 1,762,092	\$ 1,762,092	\$ 1,762,092
TOTAL REVENUES	\$ 10,485,079	\$ 10,644,084	\$ 10,806,270
EXPENDITURES			
Certificated Salaries (1000-1999)	\$ 2,974,123	\$ 3,018,844	\$ 3,059,898
Classified Salaries (2000-2999)	\$ 2,302,930	\$ 2,350,300	\$ 2,396,060
Employee Benefits (3000-3999)	\$ 3,002,035	\$ 3,012,752	\$ 3,022,591
Books and Supplies (4000-4999)	\$ 588,713	\$ 600,487	\$ 612,497
Services, Other Operating Expenses (5000-5999)	\$ 1,428,693	\$ 1,457,267	\$ 1,486,413
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -
Other Adjustments	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ 10,296,494	\$ 10,439,650	\$ 10,577,458
Operating Surplus (Deficit)	\$ 188,585	\$ 204,434	\$ 228,812
Transfers In & Other Sources (8910-8979)	\$ 30,000	\$ 30,000	\$ 30,000
Transfers Out & Other Uses (7610-7699)	\$ 435,333	\$ 416,450	\$ 436,346
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (216,748)	\$ (182,016)	\$ (177,535)
BEGINNING BALANCE	\$ 2,556,739	\$ 2,339,990	\$ 2,157,974
Prior-Year Adjustments/Restatements (9793/9795)	\$ -	\$ -	\$ -
CURRENT-YEAR ENDING BALANCE	\$ 2,339,990	\$ 2,157,974	\$ 1,980,439
COMPONENTS OF ENDING BALANCE:			
Non Spendable/Revolving Cash/Restricted (9711-9740)	\$ 459,346	\$ 386,308	\$ 381,602
Reserved for Economic Uncertainties (9770)	\$ 1,290,000	\$ 1,290,000	\$ 1,290,000
Board Designated Amounts - Assigned (9775-9780)	\$ 590,645	\$ 481,666	\$ 308,837
Unappropriated Amounts (9790)	\$ -	\$ 0	\$ 0

Assumptions:

Tax revenue and Charter cash-in-lieu: 2% year-over-year estimated increase.

Federal, State, and Local revenue: Flat.

Certificated Salaries: 2026-27 and 2027-28 --> step increase (~2%) and estimated staffing adjustments.

Classified Salaries: 2026-27 and 2027-28 --> step increase (~3%) and estimated staffing adjustments.

Benefits: 2026-27 --> includes STRS rate 19.1%, PERS rate 26.9%, H&W \$18,010; 2027-28 --> includes STRS rate 19.1%, PERS rate 27.8%, H&W \$18,010. Note: the assumed Work. Comp. rate is the same as the 24-25 rate of 2.914%, which will be updated in 25-26 to the new rate once we are able to make 25-26 system budget adjustments.

Books/Supplies: 2026-27 and 2027-28 --> plus 2% estimated increase year-over-year.

Services & Ops: 2026-27 and 2027-28 --> plus 2% estimated increase year-over-year.

Transfer Out: Increase year-over-year based on estimated salary step increases and benefit rate impacts in other funds (ie.

Preschool, Cafeteria); less transfers out to other funds (ie. Facilities, Deferred Maintenance).

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

H. Impact of Proposed Agreement on Current Year Unrestricted Reserves

1. State Minimum Reserve Calculation (including the cost of the proposed collective bargaining agreement).

	Year 1	Year 2	Year 3
a. Total Expenditures, Transfers Out, and other uses	\$ 10,731,827.20	\$ 10,856,100.35	\$ 11,013,804.51
b. State standard minimum reserve percentage for this district (<i>use drop down list</i>)	4%	4%	4%
c. State standard minimum reserve amount for this district (line 1 times line 2) or greater of 5% or \$65,000 ADA < 300; 4% or \$50,000 ADA = 301-1,000; 3% ADA = 1,001-30,000; 2% ADA 30,001-400,000; 1% ADA > 400,001	\$ 429,273.09	\$ 434,244.01	\$ 440,552.18

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Combined Ending Balance	\$ 2,339,990	\$ 2,157,974	\$ 1,980,439
b. Special Reserve Fund (17) Ending Balance	\$ 300,906	\$ 300,906	\$ 300,906
COMPONENTS OF ENDING FUND BALANCE			
c. Nonspendable (Revolving cash, prepaid, etc.)	\$ 3,150	\$ 3,150	\$ 3,150
d. Restricted	\$ 456,196	\$ 383,158	\$ 378,452
e. Committed	\$ -	\$ -	\$ -
f. Assigned	\$ 891,550	\$ 782,571	\$ 609,743
g. Reserve for Economic Uncertainty	\$ 1,290,000	\$ 1,290,000	\$ 1,290,000
h. Unassigned and Unappropriated	\$ -	\$ -	\$ -
Subtotal Assigned, Unassigned & Unappropriated	\$ 2,181,550	\$ 2,072,571	\$ 1,899,743
Total Components of Ending Fund Balance	\$ 2,640,896	\$ 2,458,880	\$ 2,281,345
Assigned & Unassigned balances above the minimum reserve requirement	\$ 1,752,277	\$ 1,638,327	\$ 1,459,191

3. Do unrestricted reserves meet the state standard minimum reserve amount?

Line 21 > Line 8 (*will calculate*)

Yes	No	Yes	No	Yes	No
X		X		X	

If "No", how do you plan to restore?

N/A

If "Yes" and reserves are higher than State required REU (line 8), please substantiate need to have higher reserves.

Higher reserves are necessary for the following reasons:

- reserve for economic uncertainty
- one-time funds apportionment decrease
- lottery funds reserve (for curricula and classroom related supplies)
- STRS, PERS, and health & welfare reserves
- technology related expenditures
- large transportation department purchases and repairs
- ongoing facility and maintenance department expenditures (HVAC, floors, painting, etc.)
- other instructional related needs

I. Certification

To be signed by the district Superintendent and Chief Business Official upon submission to the governing board and by the Board President upon formal board action on the proposed agreement.

Signatures of the district Superintendent and the Chief Business Official must accompany the copy of the disclosure sent to the County Superintendent for review at least ten (10) days prior to the board meeting at which the agreement will be ratified.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the governing board for public disclosure of the major provisions of the agreement (as provided in the Public Disclosure of Proposed Collective Bargaining Agreement) in accordance with the requirements of AB 1200, AB 2756, and Government Code section 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of this agreement:

District Superintendent
(Signature)

Date

District Chief Business Official
(Signature)

Date

After public disclosure of the major provisions contained in this document, the governing board, at the following meeting, took action to

approve the proposed Agreement with the PATU (Point Arena Teachers Union), CSEA (Arena Union Elementary School District-AUESD), and CSEA (Point Arena Joint Union High School District-PAJUHSD) Bargaining Units.

and the other following groups: Unrepresented Certificated and Unrepresented Classified

Date of Board meeting: June 11, 2025

President, Governing Board
(Signature)

Date