

**POINT ARENA SCHOOLS
DISTRICT OFFICE - SALARY SCHEDULE
2025-2026 - plus 4.7% - effective 7/1/2025**

		BUSINESS MANAGER
	Step	
Trainee	1	\$ 83,550
Trainee	2	\$ 84,804
Permanent	1	\$ 87,348
	2	\$ 89,968
	3	\$ 92,667
	4	\$ 95,447
	5	\$ 98,311
	6	\$ 101,260
	7	\$ 104,298
	8	\$ 107,427
	9	\$ 110,649
	10	\$ 113,969
	11	\$ 117,388
	12	\$ 120,910
	13	\$ 124,537
	14	\$ 128,273
	15	\$ 132,121
	16	\$ 136,085
	17	\$ 140,167
	18	\$ 144,372
	19	\$ 148,704
	20	\$ 153,165

Board Approved: 06/11/2025

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- An employee will only receive compensation for one advanced degree (Doctorate or Masters degree), not for multiple advanced degrees. Therefore, the maximum advanced degree stipend amount an individual employee is eligible to receive is \$2,000 (for a Doctorate degree).

- 1.5% between Trainee Steps (1-2); 3% between Steps (1-20)
- The time base for each of the above salary values is annually.