

POINT ARENA SCHOOLS
CONFIDENTIAL MANAGEMENT - SALARY SCHEDULE
2025-2026 - column adjustment plus 4.7% - effective 7/1/2025

STEP	HUMAN RESOURCES ANALYST	ACCOUNTING TECHNICIAN	DISTRICT SECRETARY
1	\$ 24.57	\$ 23.10	\$ 21.28
2	\$ 25.29	\$ 23.78	\$ 21.91
3	\$ 26.07	\$ 24.52	\$ 22.57
4	\$ 26.86	\$ 25.24	\$ 23.24
5	\$ 27.64	\$ 26.01	\$ 23.94
6	\$ 28.49	\$ 26.78	\$ 24.67
7	\$ 29.32	\$ 27.57	\$ 25.40
8	\$ 30.21	\$ 28.42	\$ 26.16
9	\$ 31.12	\$ 29.25	\$ 26.95
10	\$ 32.05	\$ 30.16	\$ 27.76
11	\$ 33.03	\$ 31.06	\$ 28.59
12	\$ 34.01	\$ 32.00	\$ 29.45
13	\$ 35.03	\$ 32.94	\$ 30.33
14	\$ 36.08	\$ 33.94	\$ 31.24
15	\$ 37.16	\$ 34.95	\$ 32.17
16	\$ 38.28	\$ 36.01	\$ 33.15
17	\$ 39.43	\$ 37.10	\$ 34.14
18	\$ 40.61	\$ 38.19	\$ 35.16
19	\$ 41.82	\$ 39.35	\$ 36.22
20	\$ 43.08	\$ 40.52	\$ 37.30
21	\$ 44.36	\$ 41.73	\$ 38.42
22	\$ 45.70	\$ 42.99	\$ 39.58
23	\$ 47.08	\$ 44.28	\$ 40.76
24	\$ 48.49	\$ 45.61	\$ 41.98

Board Adopted: 06/11/2025

- 3% between Steps (1-24)
- The time base for each of the above salary values is hourly.