

**POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT**  
**CTE/ROP Employees**  
**SALARY SCHEDULE**  
**2025-2026 - plus 4.7% - effective 7/1/2025**

Step/Column	1 CTE credential	2+ CTE credentials
1	\$ 51,197	\$ 53,757
2	\$ 53,757	\$ 56,445
3	\$ 55,370	\$ 58,138
4	\$ 57,031	\$ 59,883
5	\$ 58,742	\$ 61,679
6	\$ 60,504	\$ 63,529

Board Approved: 06/11/2025

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1,500 or \$2,500 total).
  
- 5% between Steps 1 and 2; 3% between all other Steps
- The time base for each of the above salary values is annually.