

**ARENA UNION ELEMENTARY SCHOOL DISTRICT
POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT
CERTIFICATED COUNSELOR SALARY SCHEDULE
2025-2026 - plus 4.7% - effective 7/1/2025**

Step/Column	AB	AB+15	AB+30	AB+45	AB+60	AB+75	AB+90
1	\$ 55,712	\$ 55,712	\$ 63,140	\$ 65,034	\$ 66,986	\$ 68,995	\$ 71,064
2			\$ 64,403	\$ 66,334	\$ 68,325	\$ 70,375	\$ 72,486
3			\$ 65,691	\$ 67,662	\$ 69,691	\$ 71,783	\$ 73,935
4			\$ 67,004	\$ 69,015	\$ 71,084	\$ 73,218	\$ 75,415
5			\$ 68,345	\$ 70,395	\$ 72,507	\$ 74,681	\$ 76,923
6			\$ 69,712	\$ 71,803	\$ 73,957	\$ 76,176	\$ 78,460
7			\$ 71,107	\$ 73,238	\$ 75,435	\$ 77,699	\$ 80,030
8			\$ 72,527	\$ 74,704	\$ 76,945	\$ 79,253	\$ 81,630
9			\$ 73,978	\$ 76,199	\$ 78,483	\$ 80,837	\$ 83,263
10			\$ 75,458	\$ 77,721	\$ 80,054	\$ 82,455	\$ 84,929
11				\$ 79,276	\$ 81,655	\$ 84,104	\$ 86,628
12				\$ 80,862	\$ 83,287	\$ 85,787	\$ 88,360
13					\$ 84,953	\$ 87,502	\$ 90,126
14					\$ 86,652	\$ 89,252	\$ 91,930
15	Masters	\$ 1,000.00			\$ 88,385	\$ 91,036	\$ 93,768
16	Doctorate	\$ 2,000.00			\$ 90,152	\$ 92,858	\$ 95,644
17					\$ 91,956	\$ 94,715	\$ 97,557
18					\$ 93,794	\$ 96,609	\$ 99,506
19					\$ 95,670	\$ 98,541	\$ 101,497
20					\$ 97,584	\$ 100,513	\$ 103,527
21					\$ 99,536	\$ 102,522	\$ 105,598
22					\$ 101,527	\$ 104,572	\$ 107,709
23					\$ 103,557	\$ 106,665	\$ 109,863
24					\$ 105,627	\$ 108,797	\$ 112,062

Board Approved: 06/11/2025

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1,500 or \$2,500 total).
- Position is 8 hours per day/190 days per year.
- The time base for each of the above salary values is annually.