

**ARENA UNION ELEMENTARY SCHOOL DISTRICT  
POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE  
Teacher on Special Assignment  
2025-2026 - plus 4.7% - effective 7/1/2025**

| Step/Column | AB               | AB+15              | AB+30     | AB+45     | AB+60      | AB+75      | AB+90      |
|-------------|------------------|--------------------|-----------|-----------|------------|------------|------------|
| 1           | \$ 56,152        | \$ 56,152          | \$ 63,639 | \$ 65,548 | \$ 67,516  | \$ 69,541  | \$ 71,626  |
| 2           |                  |                    | \$ 64,912 | \$ 66,859 | \$ 68,865  | \$ 70,931  | \$ 73,060  |
| 3           |                  |                    | \$ 66,211 | \$ 68,197 | \$ 70,243  | \$ 72,350  | \$ 74,520  |
| 4           |                  |                    | \$ 67,534 | \$ 69,561 | \$ 71,646  | \$ 73,797  | \$ 76,011  |
| 5           |                  |                    | \$ 68,886 | \$ 70,952 | \$ 73,080  | \$ 75,272  | \$ 77,531  |
| 6           |                  |                    | \$ 70,263 | \$ 72,371 | \$ 74,542  | \$ 76,779  | \$ 79,081  |
| 7           |                  |                    | \$ 71,669 | \$ 73,818 | \$ 76,032  | \$ 78,314  | \$ 80,663  |
| 8           |                  |                    | \$ 73,101 | \$ 75,294 | \$ 77,554  | \$ 79,880  | \$ 82,276  |
| 9           |                  |                    | \$ 74,563 | \$ 76,801 | \$ 79,103  | \$ 81,477  | \$ 83,921  |
| 10          |                  |                    | \$ 76,054 | \$ 78,336 | \$ 80,687  | \$ 83,107  | \$ 85,600  |
| 11          |                  |                    |           | \$ 79,903 | \$ 82,300  | \$ 84,769  | \$ 87,313  |
| 12          |                  |                    |           | \$ 81,501 | \$ 83,946  | \$ 86,465  | \$ 89,059  |
| 13          |                  |                    |           |           | \$ 85,625  | \$ 88,195  | \$ 90,839  |
| 14          |                  |                    |           |           | \$ 87,337  | \$ 89,958  | \$ 92,657  |
| 15          | <b>Masters</b>   | <b>\$ 1,000.00</b> |           |           | \$ 89,084  | \$ 91,756  | \$ 94,510  |
| 16          | <b>Doctorate</b> | <b>\$ 2,000.00</b> |           |           | \$ 90,865  | \$ 93,593  | \$ 96,400  |
| 17          |                  |                    |           |           | \$ 92,683  | \$ 95,464  | \$ 98,328  |
| 18          |                  |                    |           |           | \$ 94,536  | \$ 97,374  | \$ 100,293 |
| 19          |                  |                    |           |           | \$ 96,426  | \$ 99,320  | \$ 102,300 |
| 20          |                  |                    |           |           | \$ 98,356  | \$ 101,308 | \$ 104,346 |
| 21          |                  |                    |           |           | \$ 100,323 | \$ 103,333 | \$ 106,433 |
| 22          |                  |                    |           |           | \$ 102,330 | \$ 105,400 | \$ 108,561 |
| 23          |                  |                    |           |           | \$ 104,376 | \$ 107,509 | \$ 110,732 |
| 24          |                  |                    |           |           | \$ 106,463 | \$ 109,658 | \$ 112,948 |

Board Approved: 06/11/2025

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1,500 or \$2,500 total).
- Position is 7.5 hours per day/204 days per year.
- The time base for each of the above salary values is annually.