

**ARENA UNION ELEMENTARY SCHOOL DISTRICT
PRESCHOOL SALARY SCHEDULE
2025-2026 - plus 4.7% and added steps - effective 7/1/2025**

Step/Col	Associate Teacher	Teacher
1	\$ 30,911	\$ 31,838
2	\$ 31,529	\$ 32,475
3	\$ 32,161	\$ 33,123
4	\$ 32,804	\$ 33,787
5	\$ 33,459	\$ 34,464
6	\$ 34,128	\$ 35,152
7	\$ 34,810	\$ 35,855
8	\$ 35,505	\$ 36,572
9	\$ 36,217	\$ 37,303
10	\$ 36,942	\$ 38,049
11	\$ 37,681	\$ 38,810
12	\$ 38,435	\$ 39,586
13	\$ 39,204	\$ 40,378
14	\$ 39,988	\$ 41,186
15	\$ 40,787	\$ 42,009
16	\$ 41,603	\$ 42,850
17	\$ 42,435	\$ 43,707
18	\$ 43,284	\$ 44,581
19	\$ 44,150	\$ 45,472
20	\$ 45,033	\$ 46,382

Master Teacher	Site Supervisor	Program Director
\$ 48,727	\$ 50,189	\$ 51,696
\$ 49,701	\$ 51,193	\$ 52,728
\$ 50,696	\$ 52,216	\$ 53,781
\$ 51,709	\$ 53,261	\$ 54,859
\$ 52,744	\$ 54,326	\$ 55,956
\$ 53,798	\$ 55,412	\$ 57,075
\$ 54,874	\$ 56,521	\$ 58,216
\$ 55,972	\$ 57,651	\$ 59,381
\$ 57,091	\$ 58,804	\$ 60,568
\$ 58,233	\$ 59,980	\$ 61,780
\$ 59,398	\$ 61,180	\$ 63,015
\$ 60,586	\$ 62,403	\$ 64,275
\$ 61,798	\$ 63,651	\$ 65,561
\$ 63,033	\$ 64,925	\$ 66,872
\$ 64,294	\$ 66,223	\$ 68,210
\$ 65,580	\$ 67,547	\$ 69,574
\$ 66,892	\$ 68,898	\$ 70,965
\$ 68,229	\$ 70,276	\$ 72,385
\$ 69,594	\$ 71,682	\$ 73,832
\$ 70,986	\$ 73,116	\$ 75,309

Board Approved: 06/11/2025

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1,500 or \$2,500 total).
- The time base for each of the above salary values is annually.