

**ARENA UNION ELEMENTARY SCHOOL DISTRICT
POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT
ADMINISTRATOR - SALARY SCHEDULE
2025-2026 - plus 4.7% - effective 7/1/2025**

Experience	Salary	Merit 1	Merit 2	Merit 3	Merit 4	Merit 5	Merit 6	Merit 7
Step 1	\$ 90,300							
Step 2	\$ 93,380	\$ 95,696						
Step 3	\$ 96,467	\$ 98,782	\$ 101,098					
Step 4	\$ 99,554	\$ 101,869	\$ 104,184	\$ 106,500				
Step 5	\$ 102,641	\$ 104,958	\$ 107,271	\$ 109,586				
Step 6	\$ 105,728	\$ 108,043	\$ 110,358	\$ 111,714	\$ 113,085	\$ 114,455	\$ 115,826	\$ 117,197
Step 7	\$ 107,314	\$ 109,664	\$ 112,014	\$ 113,390	\$ 114,781	\$ 116,172	\$ 117,563	\$ 118,955
Step 8	\$ 108,923	\$ 111,309	\$ 113,694	\$ 115,090	\$ 116,503	\$ 117,915	\$ 119,327	\$ 120,739
Step 9	\$ 110,557	\$ 112,978	\$ 115,399	\$ 116,817	\$ 118,250	\$ 119,683	\$ 121,117	\$ 122,550
Step 10	\$ 112,216	\$ 114,673	\$ 117,130	\$ 118,569	\$ 120,024	\$ 121,479	\$ 122,933	\$ 124,388
Step 11	\$ 113,899	\$ 116,393	\$ 118,887	\$ 120,347	\$ 121,824	\$ 123,301	\$ 124,777	\$ 126,254
Step 12	\$ 115,607	\$ 118,139	\$ 120,670	\$ 122,153	\$ 123,652	\$ 125,150	\$ 126,649	\$ 128,148
Step 13	\$ 117,342	\$ 119,911	\$ 122,480	\$ 123,985	\$ 125,506	\$ 127,028	\$ 128,549	\$ 130,070
Step 14	\$ 119,102	\$ 121,710	\$ 124,318	\$ 125,845	\$ 127,389	\$ 128,933	\$ 130,477	\$ 132,021

Board Approved: 06/11/2025

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1,500 or \$2,500 total).
- Work year is 210 days.
- Average percentage amongst Steps (1-6) between steps is ~3%; 1.5% between Steps (6-14)
- The time base for each of the above salary values is annually.