

**POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT
 ARENA UNION ELEMENTARY SCHOOL DISTRICT
 CLASSIFIED DIRECTOR SALARY SCHEDULE - REVISED
 2025-2026 - plus 4.7% - effective 7/1/2025**

Step	Food Service Maintenance/Operations Transportation After School Program (ASES) Academic R.A. Maintenance/Operations R.A. Food Service R.A. Technology
1	\$27.23
2	\$28.07
3	\$28.93
4	\$29.77
5	\$30.69
6	\$31.60
7	\$32.55
8	\$33.50
9	\$34.48
10	\$35.57
11	\$36.63
12	\$37.73
13	\$38.86
14	\$40.02
15	\$41.24
16	\$42.49
17	\$43.74
18	\$45.05
19	\$46.41
20	\$47.80
21	\$49.24
22	\$50.71
23	\$52.23
24	\$53.79

Board Approved xx/xx/xxxx

- 3% between Steps (1-24)
- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1,500 or \$2,500 total).
- The time base for each of the above salary values is hourly.

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	A	B	C	D	E	F
	Food Service Cook I Custodian Biling. Com/Sc. Liaison Library Media Tech. Health Tech. Asst. <u>Paraeducator:</u> Regular Ed. R.A. Food Service Cook I	Food Service Cook II Campus Security <u>Instruction Specialist:</u> Construction N.A. Comm/Sch. Liais. <u>Paraeducator:</u> Special Education I ELD R.A. Food Service Cook II	Maintenance <u>Paraeducator:</u> Special Education II Special Ed. II (Transition) Preschool Aide	Bus Driver Admin. Assistant I R.A. Admin. Assistant I	Admin. Assistant II R.A. Admin. Assistant II	Mechanic/Bus Driver
Step	Range					
1	18.85	19.22	19.31	20.26	21.28	23.31
2	18.94	19.32	19.88	20.88	21.91	24.00
3	19.03	19.42	20.47	21.51	22.57	24.74
4	19.14	20.08	21.10	22.14	23.24	25.45
5	19.72	20.68	21.73	22.80	23.94	26.24
6	20.30	21.32	22.38	23.49	24.67	27.02
7	20.91	21.96	23.05	24.21	25.40	27.83
8	21.54	22.60	23.75	24.92	26.16	28.66
9	22.19	23.29	24.45	25.67	26.95	29.53
10	22.86	23.98	25.19	26.45	27.76	30.40
11	23.54	24.70	25.94	27.22	28.59	31.34
12	24.25	25.44	26.72	28.06	29.45	32.26
13	24.97	26.20	27.50	28.89	30.33	33.21
14	25.71	26.99	28.33	29.76	31.24	34.23
15	26.50	27.80	29.19	30.65	32.17	35.25
16	27.27	28.64	30.07	31.58	33.15	36.31
17	28.10	29.50	30.97	32.51	34.14	37.40
18	28.95	30.38	31.89	33.49	35.16	38.52
19	29.82	31.31	32.85	34.51	36.22	39.67
20	30.71	32.24	33.83	35.54	37.30	40.86
21	31.64	33.19	34.87	36.61	38.42	42.08
22	32.58	34.21	35.91	37.71	39.58	43.37
23	33.56	35.23	36.98	38.84	40.76	44.65
24	34.56	36.29	38.09	40.01	41.98	45.99

Board Approved: XX/XX/XXXX

- Note: Not Compliant with NCLB.
- Professional Growth: \$75 increment per unit of study, 4 units per year. 60 Units Maximum.
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