

**MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN
POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT AND GRACE WHEATON**

This agreement is to serve as a Memorandum of Understanding (MOU) between the Point Arena Joint Union High School District and Grace Wheaton for the period of February 9, 2026 through June 12, 2026.

Employee Information

- **Employee Name:** Grace Wheaton
- **Current Position:** Special Education Paraeducator I
- **Current Assignment:** 5.5 hours per day
- **Temporary Assignment:** Academic Director, Point Arena High School

Leave of Absence from Current Position

Effective **February 9, 2026**, Grace Wheaton shall be placed on a **leave of absence** from her position as a **5.5-hour Special Education Paraeducator** for the remainder of the 2025–2026 school year.

Temporary Assignment

During the leave of absence, Grace Wheaton shall be temporarily assigned to the position of **Academic Director at Point Arena High School** under the following terms:

- **Assignment Duration:**
February 9, 2026, through the end of the 2025–2026 school year
- **Work Schedule:**
7.5 hours per day, five (5) days per week
- **Work Location:**
Point Arena High School

Compensation and Benefits

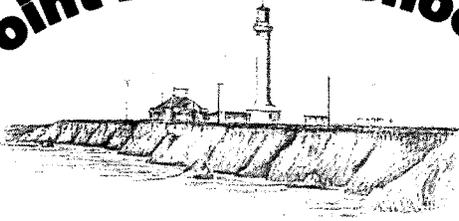
- Grace Wheaton shall be placed on **Step 1 of the Director’s salary schedule** for the duration of this temporary assignment.
- Compensation shall be at an **hourly rate of \$27.23**, based on a 7.5-hour workday.
- Grace Wheaton shall **receive health benefits** during this temporary assignment.
- Grace Wheaton shall **remain a member of CalPERS** and shall continue to contribute to CalPERS in accordance with applicable laws and regulations.

Board of Trustees

Sal Martinez, Board President – Sigrid Hillscan, Clerk of the Board
Victor Aparicio – Darrell Bechtol Jr. – Kirk Moberg – Mike Dinning – Cathy Frey

Point Arena School District prohibits discrimination, intimidation, harassment (including sexual harassment) or bullying based on a person’s actual or perceived age, ancestry, color, disability, ethnicity, gender, gender expression, gender identity, genetic information, immigration status, marital status, medical information, national origin, parental status, pregnancy status, race, religion, sex, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics.)

Point Arena Schools



Point Arena Joint Union High School District
Arena Union Elementary School District

P.O. Box 87, Point Arena CA 95468
(707)882-2803 * Fax (707)882-2848

Warren Galletti, Superintendent

Catherine Chin, Fiscal Resources - Dunnell Daleuski, Human Resources -
Kelly Piper, Accounting Technician - Lisa Riboli, District Secretary

Status of Assignment

- This assignment is **temporary** and does not constitute a permanent change in classification.
- This MOU does not guarantee continued employment in the Academic Director role beyond the term stated herein.
- The terms of this assignment shall be **reviewed and revisited in June 2026**.

Return to Position

Unless otherwise agreed to in writing, at the conclusion of this temporary assignment, Grace Wheaton shall return to her former position or an equivalent position, subject to District needs, applicable collective bargaining agreements, and District policies.

Entire Agreement

This MOU represents the entire agreement between the parties regarding this temporary assignment and may only be modified in writing by mutual agreement of both parties.

Signatures

For the District:

Name: _____
 Title: _____
 Date: _____

For CSEA

Name: _____
 Title: _____
 Date: _____

Employee:

Name: Grace Wheaton
 Date: 2/4/26

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