

**Initial Proposal for 2026–2027 Re-Openers
Point Arena Schools District – CSEA Chapter #343**

From:

California School Employees Association
and its Point Arena Chapter #343

To:

Arena Union Elementary School District
Attn: Superintendent Warren Galletti

From:

Shasta Rasmusen, Chapter President, CSEA Chapter #343

Re: CSEA Initial Proposal for 2026–2027 Re-Openers

The California School Employees Association and its Point Arena Chapter #343 hereby submit the following initial proposal for re-openers for the 2026–2027 school year. These proposals are based on member input and priorities and are presented in good faith with the intent of reaching a fair and equitable agreement for classified employees.

Articles Proposed for Negotiation

Article V – Pay and Allowances

- Fair and equitable increases to the hourly salary schedule.
- Movement toward compliance with California minimum wage requirements, including appropriate amendments to the salary schedule.

Article VII – Insurance Coverage

- Fair and equitable increase to the District’s health and welfare benefits cap.

Article VIII – Holidays

- Add New Year’s Eve and Christmas Eve to Article 8.1, Scheduled Holidays.

New Article – Artificial Intelligence

- Open discussion regarding the implementation of Artificial Intelligence and the impacts and effects on classified employees, including a commitment to bargain over changes affecting wages, hours, and working conditions.

Additional Proposal

Administrative Assistant I – Work Year

- Move the Administrative Assistant I classification from a 10-month to an 11-month work year

CSEA reserves the right to modify, amend, add to, or withdraw proposals during the course of negotiations. Submission of this proposal does not waive the Association’s ability to bring forward additional items as negotiations progress.

Submitted by:

Shasta Rasmusen, Chapter President
CSEA Chapter #343

Date

Nicole Frazer, CSEA Labor Relations Representative

Date