

Mendocino County Office of Education Organization Survey Results

February 2026

Profile Report

School: Arena Elementary School

This report was created on 5/7/2026

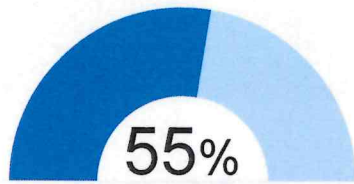


Table of Contents

- 1 Overall Score
- 2 Staff-Student Relationships
- 3 Belonging and Community
- 4 Learning Environment
- 5 Student Wellbeing
- 6 Bullying and Safety
- 7 Discipline



OVERALL SCORE



The overall score indicates the percent of "agree" and "strongly agree" responses across all items in the survey. We call this the percent positive.

		% POSITIVE	
		●	▼
Staff-Student Relationships		66	54
Belonging and Community		42	32
Learning Environment		57	49
Student Wellbeing		48	30
Bullying and Safety		64	51
Discipline		53	48

● School: Arena Elementary School ▼ County Average

2

Staff-Student Relationships

School: Arena Elementary School

Overall
Category
Score

66
% POSITIVE

There are teachers at my school who I can talk to if I am having a problem.



77%



There are teachers at my school who care about me and my future.



72%



When I do a good job, my teachers give me the praise and recognition I deserve.



68%



My teachers really care about what students think.



59%



My teachers follow through on what they say they will do.



54%



● School: Arena Elementary School ▼ County Average



Overall
 Category
 Score

42
 % POSITIVE

Students at my school are encouraged to speak up when something is not fair or right.



56%

% POSITIVE



I can disagree with my teachers without fear of getting in trouble.



50%

% POSITIVE



Teachers treat all students fairly.



46%

% POSITIVE



Students at my school care about each other.



42%

% POSITIVE



I want to go to school every day.



28%

% POSITIVE



Students at my school are respectful to teachers, staff, and administrators.



28%

% POSITIVE



● School: Arena Elementary School ▼ County Average

4

Learning Environment

School: Arena Elementary School

Overall
Category
Score

57
% POSITIVE

My teachers give me helpful feedback that shows me how to improve.



74%



When I get a grade, I understand why I got that grade.



69%



The amount of work I am asked to do is reasonable.



50%



My school is preparing me for my future goals.



48%



My classes seem relevant to my life and experiences outside of school.



44%



● School: Arena Elementary School ▼ County Average

5

Student Wellbeing

School: Arena Elementary School



Overall
Category
Score

48
% POSITIVE

My school helps me learn how to resolve conflicts with my peers.



52%

% POSITIVE



My school is proactive in addressing students' social, emotional, and mental health needs.



48%

% POSITIVE



My school helps me understand my feelings and emotions better.



43%

% POSITIVE



● School: Arena Elementary School ▼ County Average

6

Bullying and Safety

School: Arena Elementary School

Overall
Category
Score

64
% POSITIVE

If I was worried about bullying, I know who to tell and what to do.



73%



If I told a teacher I was being bullied or harassed, the teacher would do something about it.



72%



If I was being bullied or harassed, I would tell a teacher, staff member, or the principal.



63%



Jokes or negative comments about someone's race, religion, gender, or background are not allowed at my school.



61%



If a student at my school is being bullied or harassed, other students try to stop it.



49%



● School: Arena Elementary School ▼ County Average

7

Discipline

School: Arena Elementary School

Overall
Category
Score

53
% POSITIVE

I have a clear understanding of the school rules and the consequences for breaking those rules.



School rules and expectations are fair.



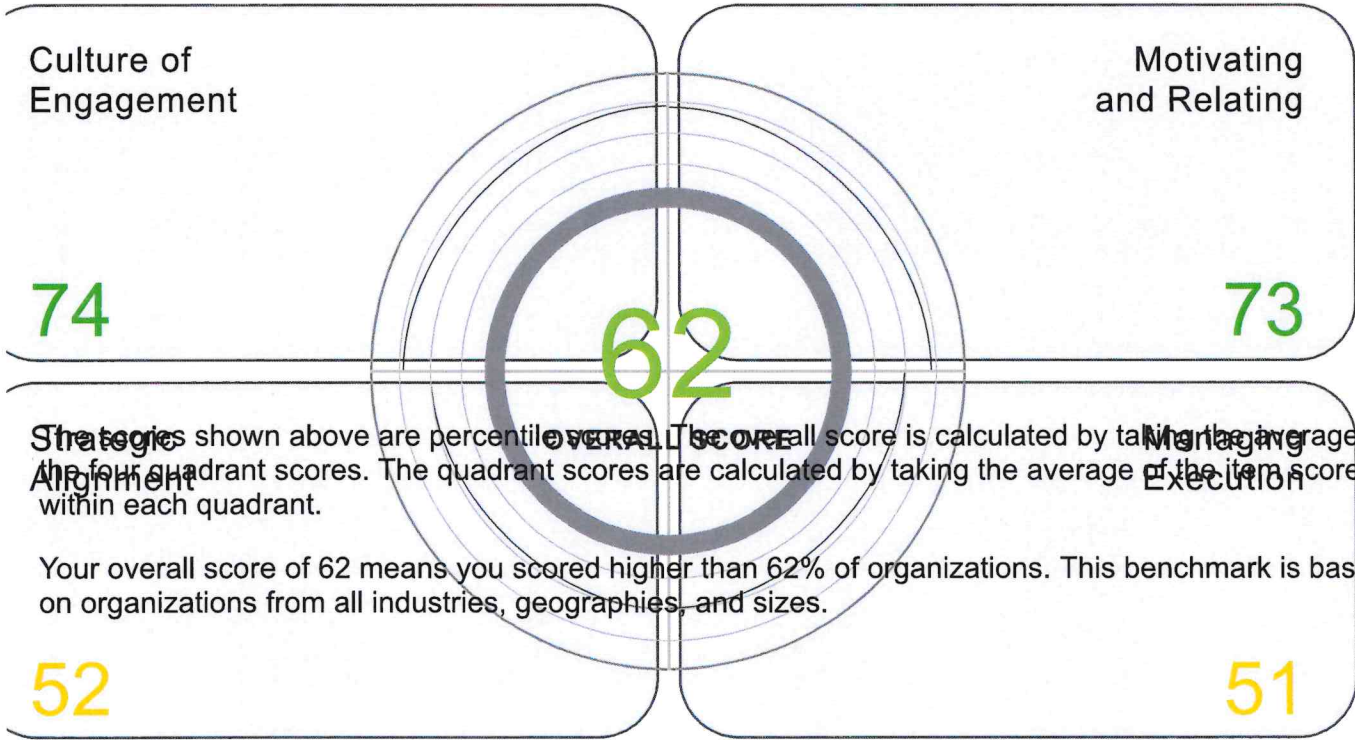
When students break a rule, they are treated fairly.



● School: Arena Elementary School ▼ County Average

Organization

Manager 



The scores shown above are percentile overall scores. The overall score is calculated by taking the average of all four quadrant scores. The quadrant scores are calculated by taking the average of the item scores within each quadrant.

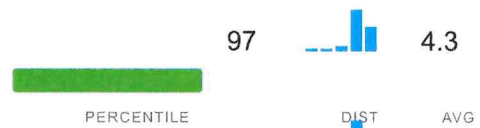
Your overall score of 62 means you scored higher than 62% of organizations. This benchmark is based on organizations from all industries, geographies, and sizes.

Percentile Score

74th

Culture of Engagement measures whether your organization has a culture that motivates, empowers, challenges, and respects employees.

Empowerment/ Autonomy: Employees are trusted to use their professional judgment to meet the diverse needs of their students, team, or school.



Trust: There is an atmosphere of trust in my school/district.



Personal Expression: Our Leadership Team members are genuinely interested in the opinions of all employees.



Teamwork: It really feels like everybody is on the same team in my school/district.



Personal Expression: People with different ideas are valued in my school/district.



Teamwork: Different groups and teams in this SCHOOLorDISTRICT collaborate effectively with one another.



Communication: Information and knowledge are shared openly within my school/district.



Fairness: Everybody is treated fairly in my school/district.



Communication: Our Leadership Team members communicate well with the rest of the organization.



Respect for Employees: My school/district respects its employees.



Personal Expression: We are good at bringing conflict into the open so it can be discussed and resolved.



Respect for Management: The leaders of my school/district really know what they are doing.



5 Organization: Culture of Engagement

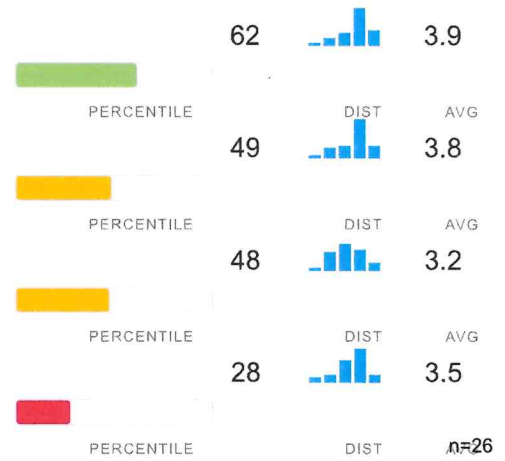
School: Arena Elementary School

Values: The actions of our Leadership Team members support my school's/district's mission and values.

Values: High ethical standards are always maintained throughout my school/district.

Accountability: Poor performance is effectively addressed throughout my school/district.

Accountability: People are held accountable for achieving goals and meeting expectations.



6

Organization: Strategic Alignment

School: Arena Elementary School

Percentile Score

52nd

Strategic Alignment measures whether employees understand where the organization is headed and how they contribute to the organization's success.

Purpose and Direction: I know what I need to do to succeed in my school/district.



Purpose and Direction: I understand how my work directly contributes to the overall success of my school/district.



Communication: I have a clear understanding of my school's/district's strategic goals.



Organizational Effectiveness: My school/district has a clear set of priorities and objectives.



Values: I have a clear understanding of my school's/district's values and behavioral standards.



n=26

Percentile Score

73rd

Motivating and Relating measures whether managers are motivating their employees to give their best, building strong interpersonal relationships, and developing a strong, cohesive team.

Empowerment/ Autonomy: My supervisor gives me the freedom I need to do my job effectively.



Leadership and Motivation: My supervisor is sensitive to satisfaction and morale on our team.



Respect for Employees: My supervisor values my talents and the contribution I make.



Teamwork: My supervisor emphasizes cooperation and teamwork among teachers and staff.



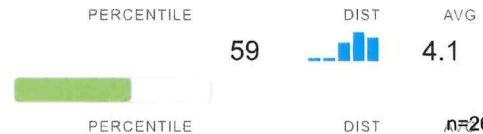
Leadership and Motivation: My supervisor creates an atmosphere that inspires others to achieve at a higher level.



Communication: My supervisor always makes sure I am informed about decisions or changes that will affect me.



Leadership and Motivation: My supervisor makes decisions based on SCHOOL or DISTRICT needs rather than a personal agenda.



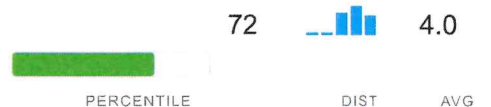
n=26

Percentile Score

51st

Managing Execution measures whether managers are defining expectations, holding employees accountable, and focused on delivering results.

Purpose and Direction: I receive useful and constructive feedback from my supervisor.



Implementation: My supervisor remains focused, even under pressure.



Implementation: My supervisor plans effectively and minimizes reactive problem-solving.



Accountability: My supervisor always addresses poor performance appropriately.



Purpose and Direction: My supervisor clearly defines goals and expectations.



Implementation: My supervisor follows through on commitments.



Accountability: My supervisor consistently holds people accountable.

