

**ARENA UNION ELEMENTARY SCHOOL DISTRICT
PRESCHOOL SALARY SCHEDULE - REVISED
2026-2027 - step adjustments - plus 3% - effective 7/1/2026**

Step/Col	Associate Teacher	Teacher
1	\$ 19.16	\$ 19.74
2	\$ 19.54	\$ 20.13
3	\$ 19.94	\$ 20.53
4	\$ 20.33	\$ 20.94
5	\$ 20.74	\$ 21.36
6	\$ 21.16	\$ 21.79
7	\$ 21.58	\$ 22.23
8	\$ 22.01	\$ 22.67
9	\$ 22.45	\$ 23.12
10	\$ 22.90	\$ 23.59
11	\$ 23.36	\$ 24.06
12	\$ 23.83	\$ 24.54
13	\$ 24.30	\$ 25.03
14	\$ 24.79	\$ 25.53
15	\$ 25.28	\$ 26.04
16	\$ 25.79	\$ 26.56
17	\$ 26.30	\$ 27.09
18	\$ 26.83	\$ 27.63
19	\$ 27.37	\$ 28.19
20	\$ 27.92	\$ 28.75
21	\$ 28.47	\$ 29.33
22	\$ 29.04	\$ 29.91

Master Teacher	Site Supervisor	Program Director
\$ 30.21	\$ 31.11	\$ 32.05
\$ 30.81	\$ 31.73	\$ 32.69
\$ 31.43	\$ 32.37	\$ 33.34
\$ 32.05	\$ 33.02	\$ 34.01
\$ 32.69	\$ 33.68	\$ 34.69
\$ 33.35	\$ 34.35	\$ 35.38
\$ 34.02	\$ 35.04	\$ 36.09
\$ 34.70	\$ 35.74	\$ 36.81
\$ 35.39	\$ 36.45	\$ 37.55
\$ 36.10	\$ 37.18	\$ 38.30
\$ 36.82	\$ 37.92	\$ 39.06
\$ 37.56	\$ 38.68	\$ 39.84
\$ 38.31	\$ 39.46	\$ 40.64
\$ 39.07	\$ 40.25	\$ 41.45
\$ 39.85	\$ 41.05	\$ 42.28
\$ 40.65	\$ 41.87	\$ 43.13
\$ 41.47	\$ 42.71	\$ 43.99
\$ 42.29	\$ 43.56	\$ 44.87
\$ 43.14	\$ 44.43	\$ 45.77
\$ 44.00	\$ 45.32	\$ 46.68
\$ 44.88	\$ 46.23	\$ 47.62
\$ 45.78	\$ 47.15	\$ 48.57

Board Approved: xx/xx/xx

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1,500 or \$2,500 total).
- The time base for each of the above salary values is hourly.