

**ARENA UNION ELEMENTARY/POINT ARENA JOINT UNION HIGH
DISTRICT OFFICE - SALARY SCHEDULE
2026-2027 - plus 3% - effective 7/1/2026**

		BUSINESS MANAGER
	Step	
Trainee	1	\$ 86,057
Trainee	2	\$ 87,348
Permanent	1	\$ 89,968
	2	\$ 92,667
	3	\$ 95,447
	4	\$ 98,311
	5	\$ 101,260
	6	\$ 104,298
	7	\$ 107,427
	8	\$ 110,649
	9	\$ 113,969
	10	\$ 117,388
	11	\$ 120,910
	12	\$ 124,537
	13	\$ 128,273
	14	\$ 132,121
	15	\$ 136,085
	16	\$ 140,167
	17	\$ 144,372
	18	\$ 148,704
	19	\$ 153,165
	20	\$ 157,760

Board Approved: 06/10/2026

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1,500 or \$2,500 total).
- 1.5% between Trainee Steps (1-2); 3% between Steps (1-20)
- The time base for each of the above salary values is annually.