

**ARENA UNION ELEMENTARY/POINT ARENA JOINT UNION HIGH
CONFIDENTIAL MANAGEMENT - SALARY SCHEDULE
2026-2027 - plus 3% - effective 7/1/2026**

STEP	HUMAN RESOURCES ANALYST	ACCOUNTING TECHNICIAN	DISTRICT SECRETARY
1	\$ 25.31	\$ 23.79	\$ 21.92
2	\$ 26.05	\$ 24.49	\$ 22.57
3	\$ 26.85	\$ 25.26	\$ 23.25
4	\$ 27.67	\$ 26.00	\$ 23.94
5	\$ 28.47	\$ 26.79	\$ 24.66
6	\$ 29.34	\$ 27.58	\$ 25.41
7	\$ 30.20	\$ 28.40	\$ 26.16
8	\$ 31.12	\$ 29.27	\$ 26.94
9	\$ 32.05	\$ 30.13	\$ 27.76
10	\$ 33.01	\$ 31.06	\$ 28.59
11	\$ 34.02	\$ 31.99	\$ 29.45
12	\$ 35.03	\$ 32.96	\$ 30.33
13	\$ 36.08	\$ 33.93	\$ 31.24
14	\$ 37.16	\$ 34.96	\$ 32.18
15	\$ 38.27	\$ 36.00	\$ 33.14
16	\$ 39.43	\$ 37.09	\$ 34.14
17	\$ 40.61	\$ 38.21	\$ 35.16
18	\$ 41.83	\$ 39.34	\$ 36.21
19	\$ 43.07	\$ 40.53	\$ 37.31
20	\$ 44.37	\$ 41.74	\$ 38.42
21	\$ 45.69	\$ 42.98	\$ 39.57
22	\$ 47.07	\$ 44.28	\$ 40.77
23	\$ 48.49	\$ 45.61	\$ 41.98
24	\$ 49.94	\$ 46.98	\$ 43.24

Board Adopted: 06/10/2026

- 3% between Steps (1-24)
- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1,500 or \$2,500 total).
- The time base for each of the above salary values is hourly.