

**POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT  
ARENA UNION ELEMENTARY SCHOOL DISTRICT  
CLASSIFIED DIRECTOR SALARY SCHEDULE  
2026-2027 - step adjustments - plus 3% - effective 7/1/2026**

| Step | Food Service<br>Maintenance/Operations<br>Transportation<br>Technology<br>After School Program<br>Expanded Learning Opportunities<br>Academic<br>R.A. Maintenance/Operations<br>R.A. Food Service<br>R.A. Technology |
|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1    | \$28.05                                                                                                                                                                                                              |
| 2    | \$28.91                                                                                                                                                                                                              |
| 3    | \$29.80                                                                                                                                                                                                              |
| 4    | \$30.66                                                                                                                                                                                                              |
| 5    | \$31.61                                                                                                                                                                                                              |
| 6    | \$32.55                                                                                                                                                                                                              |
| 7    | \$33.53                                                                                                                                                                                                              |
| 8    | \$34.51                                                                                                                                                                                                              |
| 9    | \$35.51                                                                                                                                                                                                              |
| 10   | \$36.64                                                                                                                                                                                                              |
| 11   | \$37.73                                                                                                                                                                                                              |
| 12   | \$38.86                                                                                                                                                                                                              |
| 13   | \$40.03                                                                                                                                                                                                              |
| 14   | \$41.22                                                                                                                                                                                                              |
| 15   | \$42.48                                                                                                                                                                                                              |
| 16   | \$43.76                                                                                                                                                                                                              |
| 17   | \$45.05                                                                                                                                                                                                              |
| 18   | \$46.40                                                                                                                                                                                                              |
| 19   | \$47.80                                                                                                                                                                                                              |
| 20   | \$49.23                                                                                                                                                                                                              |
| 21   | \$50.72                                                                                                                                                                                                              |
| 22   | \$52.23                                                                                                                                                                                                              |

Board Approved 06/10/2026

- 3% between Steps (1-24)
- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1,500 or \$2,500 total).
- The time base for each of the above salary values is hourly.