

**POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT**  
**CTE/ROP Employees**  
**SALARY SCHEDULE**  
**2026-2027 - step adjustments - plus 3% - effective 7/1/2026**

| Step/Column | 1 CTE<br>credential | 2+ CTE<br>credentials |
|-------------|---------------------|-----------------------|
| 1           | \$ 52,733           | \$ 55,370             |
| 2           | \$ 55,370           | \$ 58,138             |
| 3           | \$ 57,031           | \$ 59,883             |
| 4           | \$ 58,742           | \$ 61,679             |
| 5           | \$ 60,504           | \$ 63,529             |
| 6           | \$ 61,714           | \$ 64,800             |
| 7           | \$ 62,949           | \$ 66,096             |
| 8           | \$ 64,208           | \$ 67,418             |
| 9           | \$ 65,492           | \$ 68,766             |
| 10          | \$ 66,802           | \$ 70,142             |

Board Approved: 06/10/2026

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1,500 or \$2,500 total).
  
- 5% between Steps 1 and 2; 3% between Steps 2-5; 2% between all other Steps
- The time base for each of the above salary values is annually.