

**ARENA UNION ELEMENTARY SCHOOL DISTRICT
POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT
CERTIFICATED COUNSELOR SALARY SCHEDULE
2026-2027 - step & column adjustments - plus 3% - effective 7/1/2026**

Step/Column	AB	AB+15	AB+30	AB+45	AB+60	AB+75	AB+90	AB+105
1	\$ 57,383	\$ 57,383	\$ 65,034	\$ 66,985	\$ 68,995	\$ 71,065	\$ 73,196	\$ 75,392
2			\$ 66,335	\$ 68,324	\$ 70,374	\$ 72,486	\$ 74,661	\$ 76,901
3			\$ 67,662	\$ 69,692	\$ 71,782	\$ 73,936	\$ 76,153	\$ 78,437
4			\$ 69,014	\$ 71,086	\$ 73,217	\$ 75,415	\$ 77,677	\$ 80,008
5			\$ 70,395	\$ 72,507	\$ 74,682	\$ 76,922	\$ 79,231	\$ 81,607
6			\$ 71,803	\$ 73,957	\$ 76,176	\$ 78,462	\$ 80,814	\$ 83,239
7			\$ 73,240	\$ 75,436	\$ 77,698	\$ 80,030	\$ 82,431	\$ 84,903
8			\$ 74,703	\$ 76,945	\$ 79,253	\$ 81,631	\$ 84,079	\$ 86,602
9			\$ 76,197	\$ 78,485	\$ 80,837	\$ 83,263	\$ 85,761	\$ 88,333
10			\$ 77,721	\$ 80,053	\$ 82,455	\$ 84,929	\$ 87,476	\$ 90,101
11				\$ 81,654	\$ 84,104	\$ 86,627	\$ 89,227	\$ 91,903
12				\$ 83,287	\$ 85,786	\$ 88,360	\$ 91,011	\$ 93,742
13					\$ 87,501	\$ 90,128	\$ 92,830	\$ 95,615
14					\$ 89,251	\$ 91,929	\$ 94,688	\$ 97,528
15	Masters	\$ 1,000.00			\$ 91,036	\$ 93,768	\$ 96,581	\$ 99,479
16	Doctorate	\$ 2,000.00			\$ 92,857	\$ 95,644	\$ 98,513	\$ 101,468
17					\$ 94,714	\$ 97,557	\$ 100,483	\$ 103,498
18					\$ 96,608	\$ 99,508	\$ 102,492	\$ 105,566
19					\$ 98,540	\$ 101,497	\$ 104,542	\$ 107,678
20					\$ 100,512	\$ 103,528	\$ 106,633	\$ 109,832
21					\$ 102,522	\$ 105,598	\$ 108,766	\$ 112,028
22					\$ 104,573	\$ 107,710	\$ 110,940	\$ 114,269
23					\$ 106,663	\$ 109,865	\$ 113,159	\$ 116,554
24					\$ 108,796	\$ 112,061	\$ 115,424	\$ 118,887
25					\$ 110,972	\$ 114,302	\$ 117,732	\$ 121,264
26					\$ 113,191	\$ 116,588	\$ 120,087	\$ 123,690
27					\$ 115,455	\$ 118,920	\$ 122,489	\$ 126,163
28					\$ 117,764	\$ 121,299	\$ 124,938	\$ 128,687
29					\$ 120,120	\$ 123,725	\$ 127,437	\$ 131,260
30					\$ 122,522	\$ 126,199	\$ 129,986	\$ 133,886

Board Approved: 06/10/2026

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1,500 or \$2,500 total).
- Position is 8 hours per day/190 days per year.
- The time base for each of the above salary values is annually.